

ISLE OF MAN SWIMMING ASSOCIATION

Affiliated to ASA North West Region

Patrons: His Excellency Lieutenant Governor Mr Adam Wood and Ms Katie Richardson



JOB VACANCY – HEAD COACH

Have you got what it takes to steer a team of coaches in delivering a comprehensive swimming development plan? Can you successfully coach and develop a squad to Regional and National success?

If so, we want to hear from you!

Isle of Man Swimming Club is affiliated to the IOMSA and is the competitive Club for the Isle of Man and is fed by 3 of the local clubs – Douglas ASC, Ramseyan and Southern SC.

We have a proven track record for producing successful swimmers who compete in North West and National Competition. As an independent nation our swimmers have the opportunity of representing the island in the Commonwealth Games.

The Head Coach position is accountable to the Isle of Man Swimming Association and provides leadership on all coaching matters on the island. The position offered is on a self-employed basis with the appointee providing services to the Isle of Man Swimming association for a minimum period of three years during which there will be a CWG and two Island Games.

The Isle of Man Swim Squad currently has approximately 90 swimmers who in 2011 produced 5 National finalists. In addition, our swimmers won medals at the Nat West Island Games (an international competition) and the Commonwealth Youth Games which were held on the island in 2011.

The successful candidate will be qualified to at least ASA Level 3 Coaching standard. You must also be able to demonstrate a proven track record of success and swimmer development.

The candidate must have excellent organisational and communication skills and have some experience of working with and co-ordinating a club development / coaching scheme. We are looking for a dynamic individual who can “Champion” swimming in the Isle of Man and encourage joined up working.

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The main responsibilities of the Head Coach are:

- To define the long term strategy and medium and short term competitive goals.
- To advise on e the swimming programmes within the feeder clubs, this will include i –
 - Annual competition cycle
 - Youth and Age group competitive programmes
 - Plans for individual swimmer development
 - Swimming schedules and defined squad criteria
- Leading and managing the coaching team, including
 - Chairing regular coaches meetings
 - Overseeing the club to squad movement process
- Assisting in the Continued Professional Development of the Coaching Team
- Working with the Clubs and local Pool Managers
- Leading team selections
- Attendance at competitions, including Open Meets and County Championships
- Practical delivery of at least 80% of the Squad sessions
- Representing the local clubs and squad at internal and external meetings.
- Leading on swim competitions/meets both on the island and in the UK.

If interested, please submit in writing your application and CV to Rosemary Kinley, Secretary, Isle of Man Swimming Association iomsasecretary@manx.net or 107,Dreeym Beary, Tromode Park, IM2 5LE

The selection process will include a review of applications for shortlisted candidates. If successful, candidates will then be invited for an assessment day which will include a formal interview, presentation and practical delivery of a coaching session (to be scheduled in February/March 2012).

Hours contracted, on a self-employed basis, will be 38 hours to include mornings, evenings and weekends (over 48 weeks per year). This post is subject to a satisfactory Enhanced CRB check. Assistance with re-location will be considered.

Closing date for applications: 31 January 2012

Coaching Fee: Competitive + benefits (dependant on qualifications and experience).

The successful candidate will require a work permit if a Non-Manx worker.