

# Isle of Man Swimming Association



- The overriding aim of Isle of Man Swimming should be to become the premier sport on the island by 2015.
- To achieve this we need to harness the energy of all the Swimmers, Teachers, Coaches, Volunteers and Parents interested in the sport and focus on this primary aim.
- **Mission Statement**
  - The Isle of Man Swimming Association shall in partnership with Clubs, Disability Swimming, MSR, Schools and Private Swimming Teachers provide an environment in which any child can learn to swim and engage in Aquatic Sport in a discipline they enjoy; at a level to which they can realistically aspire.
  - The pathway should be transparent and accessible to all.
  - To become a Key Sport by the end of 2010

# Isle of Man Swimming Association



- At a meeting of the IOMSA Executive on Monday 8 February 2010 it was unanimously agreed that the structure of swimming needs to be reviewed and revised in line with recommendations made by Swim NorthWest.
- Swim NorthWest have recommended that the IOMSA should focus on being the governing body of Aquatic Sport on the Isle of Man to enable the Officers to concentrate on improving the sport across as many aquatic disciplines as possible.
- It also strongly recommended that the IOM Swimming Club should become a more active Club in its own right so that it can be managed in a way that maximises the opportunities for any swimmer “to be the best they can” – the IOMSC would in reality manage the Isle of Man Swimming Squad and arrange appropriate Off-Island trips for events and training camps.
- Swim NorthWest suggested that the clubs of Ramseian, Southern, Douglas and Western remain as Community Clubs that help develop young swimmers and encourage those with the ability and commitment to become members of the Isle of Man Swim Squad.
- **To achieve this we will need to appoint separate Committees to the Association and the Swimming Club.**
- **The Executive is seeking the backing of the member Clubs to embrace this revised structure.**

# Isle of Man Swimming Association



## Isle of Man Swimming Association

- The primary aim of the IOMSA will be to focus on the current and future development of Aquatic Sport.
- Its role will be to offer support and guidance to all clubs involved in aquatic disciplines on the island and help create a transparent and accessible pathway for any one interested in engaging in Swimming.
- The Association will engage the National Coach and provide the facilities needed by the Isle of Man Swimming Squad. It will set appropriate levels of fees.
- It will seek and engage 'Sponsors' to provide financial support to aid the development of Aquatic Sport on the island.
- It will encourage all disciplines to continue to be or become members of the Association e.g. Manx Masters, Water Polo, Open Water Swimming and Disability Swimming.
- It will aim to build positive relationships with Schools, Private Swimming Schools, MSR and local authorities to ensure that everyone has access to the sport.

## Isle of Man Swimming Club

- The primary aim of the IOMSC will be to focus on the development of Competitive Swimming on the island.
- Its role will be to manage the Isle of Man Swimming Squad and develop an appropriate training programme.
- The Club will set the criteria for membership of the Squads and will be responsible for managing the swimmers in the programme.
- The Club will be responsible for developing Swimmers and Coaches – working closely with the Community Clubs to ensure that the programme can be sustained financially.
- It will be responsible for arranging and managing Off-Island trips which will include Championships, Graded events and, if possible, training camps etc.
- The Club will be responsible for managing the Welfare of its members.

# Isle of Man Swimming Association



## Isle of Man Swimming Association

- It is proposed that the IOMSA will comprise the following:-
  - Chairman
  - Vice-Chairman
  - Treasurer
  - Secretary
  - One member for each Club affiliated to the Association
  - Each member to have an alternate
- To achieve this specifically the Constitution will need to be amended
- Responsibilities
  - Governance and Guidance
  - Strategy & Development Plan
  - Engagement of the National Coach/Development Officer.
  - Event Organisation and Promotion
  - Relationship Management – Website etc.
  - Development of Officials etc.

## Isle of Man Swimming Club

- It is proposed that the IOMSC will compromise the following:-
  - Chairman
  - Vice-Chairman
  - Treasurer
  - Secretary
  - Welfare Officer
  - One member for each Club with members in the IOMSC
  - Each member to have an alternate
- To achieve this specifically the Constitution will need to be amended
- Responsibilities
  - Management of the Isle of Man Swim Squad including Welfare and Discipline
  - Setting criteria for membership of squads
  - Arranging and managing off-island trips
  - Swimmer and Coach Development – including succession planning, Coach training and development.
  - Maintaining links with Community Clubs.

# Isle of Man Swimming Association



- **Summary**
- The current Officers of the Association are prepared to continue in their roles and begin the process of taking the sport forward as proposed above.
- The IOMSA will have a primary objective of assisting with the adoption and implementation of Wavepower and Swim 21 in all member Clubs. To that end investigations are being made in finding ways (which may include outside help and support) to ensure they can both be introduced within a 6 month period.
- The make-up of the IOMSC Executive/Committee is open to discussion. One suggestion is that the Committee should consist of the Coaches of the member Clubs – the IOMSC Executive meetings would, in effect, replace the Coaches meetings.
- This will put the Coaches in the position of influencing directly the organisation of competitive swimming on the island.
- It has been suggested that the National Coach becomes the Vice-Chairman of the Club and that the Chairman be an experienced individual with appropriate skills to manage the Committee.
- The IOMSC will have to appoint a Welfare Officer who will be responsible for management of Club Welfare through Wavepower.
- The Secretary, Treasurer and other members of the Committee will administer the Club and it has also been suggested that consideration be given to having an administrative assistant for the National Coach to enable him/her to focus on Swimmer and Coach Development.
- The Community Clubs will continue to be responsible for recruiting swimmers and developing them for entry in to the IOM Swimming Squad if they have the talent and commitment.
- **Next Steps – the Executive Members to report back to their Clubs, as soon as possible, to seek the support of their own Committees, Swimmers, Parents and Volunteers.**
- **ADOPTION AND IMPLEMENTATION OF THE PLAN AS PROPOSED (or amended) - to commence asap so that resolutions etc. can be proposed in time for the AGM in June**