GENESIS VOCATIONAL INSTITUTE
SCHOOL CATALOG

2015-2016

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President’s Message
Career training is a road that leads to challenges and roles that force us to take personal leaps and bounds we may never have encountered otherwise. We are honored that you have considered Genesis Vocational Institute as an instrument of your journey. It is our desire to help you reach your goals for a new future that can be filled with professional satisfaction and numerous rewards. We do hope that your career choices continuously lead you to pursue education so that you can continue to grow professionally. So it is with great pleasure that we welcome you to our school let it become your school. Genesis Vocational Institute is ready to serve you and the community, making dreams a reality, and helping people just like you take your place on the road of life.

Thank You.

Adriana Francese, School Director

History
Genesis Vocational Institute was started in October 2007. Owners of Genesis Vocational Institute possesses a decade of experience with adult learners in career training.

Educational Philosophy
Genesis Vocational Institute aims to provide hands on training to our students, and to provide the industries of interest, skilled workers who are ready to engage in a career in high demand.

Mission
Our mission is to train students to become entry level professionals in careers that are in high demand. We aim to improve employability and inspire life long career growth, thereby improving the quality of life of individuals in our community.

Objectives
- Genesis Vocational Institute is committed to advancing the academic preparation of its students beyond their major course of study and:
  - To prepare students who are educated, professional and ethical to pursue a successful career in their chosen healthcare fields.
  - To provide students with faculty and educational resources that enhance the educational experience and to ensure that the effectiveness of our programs is continuously assessed.
  - To provide highly qualified teachers with expertise in their fields who are carefully selected both for their teaching abilities and for their abilities to work closely with their students. Faculty concern and caring for students as individuals are important guidelines in our selection process.
  - To provide support of Genesis’s commitment to effectively achieve its mission through a process of continuous assessment and planning.
  - To achieve a satisfactory rating from employers of our graduates’ job performance skills.

The programs employ traditional, applied, and adult-learning pedagogies and are delivered through traditional, methodologies in a leaning-centered environment of mutual respect.
Legal Ownership

Genesis Vocational Institute, Corp. is a corporation formed under the laws of the State of Florida. Current owners and officers are Adriana Francese, President, Samanta Ferrini Vice President and Leandro Ferrini Secretary.

Corporate Name

The institution’s corporate name is Genesis Vocational Institute, Corp. and is doing business as Genesis Vocational Institute.

Governing Body

The name and corporate address of the governing body of Genesis Vocational Institute, Corp. is:

Genesis Vocational Institute, Corp.
12859-61 SW 42 Street
Miami, Florida 33175
305-223-0506

Staff

Adriana Francese
President
Campus Director

Samanta Ferrini
Vice President
Director of Admission
Director of Advisement

Rodolfo Masferrer
Director of Education

Miguel de Jesus Perez, ARNP
Nursing Program Director
Master of Science in Nursing
(Florida International University, Miami Fl)
ARNP 9383159

Leandro Ferrini
Secretary
Library Coordinator
Finance Coordinator

Yorda Gordon
Job Placement Representative

Carmen Almeida
Registrar Coordinator

Bruno Ferrini
Registrar Coordinator
Faculty

(Amendments on Faculty and Staff will be added as an Addendum to the school catalog as hired).

Marcelo Torres
Part-Time Faculty Member
Medical Billing and Coding Instructor
Master of Science in Business Administration
Humboldt International University, Miami FL
CPC-P 01051277 AAPC
CCS AAPC

Carmen Beck LPN, CNA
Full Time Faculty Member
Home Health Aide Instructor
Nursing Assistant Instructor
Patient Care Technician Instructor
Practical Nurse (Genesis Vocational Institute)
Licensed Practical Nurse: (PN5218817)
Nursing Assistant (Genesis Vocational Institute)
Certified Nursing Assistant: (CNA269280)

Rodolfo Masferrer
Full Time Faculty Member
Medical Assistant Instructor
Patient Care Technician Instructor
Electrocardiograph Technician Instructor
Phlebotomy Technician Instructor
Genesis Vocational Institute
Medical Assistant
Patient Care Technician
Electrocardiograph Technician
Phlebotomy Technician
Allied Health Instructor, MEDCA (261-1001)
Certified Clinical Medical Assistant
National Healthcareer Association #Y8L3P9N2

Holidays

Martin Luther King Day
President’s Day
Good Friday
Memorial Day
Independence Day
Labor Day
Veteran’s Day
Thanksgiving Day & Day After  
Christmas Day through New Year’s Day  
Spring Break  
Summer Recesses  

**Parking**  

Parking and traffic regulations must be maintained for the protection of all students. Students must park in authorized spaces. Students must not park in handicapped spaces (unless possessing the appropriate licensure), on sidewalks, and in “no parking areas.” Violators are subject to being towed without prior warning or formal notification.

**Field Trips**  

Students may be eligible to participate in approved field trips by their instructors at appropriate times during the classroom training period. These trips are designed to supplement the curriculum and to introduce students to situations that cannot be reproduced in the classroom. Students will be notified in advance of any scheduled trips.

**Liability**  

Genesis does not provide personal, medical, or liability insurance against fire, theft, or vandalism of students’ personal property. Students are covered by professional liability insurance during the clinical components of the programs.

**Orientation of New Students**  

Orientation is conducted prior to the beginning of each program as a means of introducing new students to Genesis. During this orientation, students are introduced to the mission of Genesis. Members of the administration familiarize students with Genesis facilities and explain academic policies and regulations. Please allow approximately 2 hours to complete orientation.

**Class/Laboratory Size**  

In order for students to receive individualized attention, Genesis will maintain proper ratio between faculty and students to allow adequate attention. The student-faculty ratio will generally not exceed 25:1 in theory class and 15:1 in laboratory classes. Laboratory class size will vary by program.

**Dress Code**  

Genesis maintains a strict dress code for its students. All students are expected to be neat, clean, and dressed in medical scrubs consistent with the type of dress that would be required for the medical/business office, in the color designated by Genesis. The student’s footwear should consist of clean, sneakers or medical clogs. A student’s appearance must reflect the demands to maintain astute professional, medical, and hygienic standards. Personal appearance is one of the first features upon which an employer evaluates a candidate for employment.

All students are treated equally and are required to practice good hygiene as a daily routine. A clean, professional appearance is essential in Genesis because of the nature of our work.

**Student ID**  

ID cards are issued to registered students for identification purposes before going to clinical externship.
Hours of Operation

Office Hours: Monday through Friday  9:00am – 7:00pm
Saturday  9:00am – 12:00pm
School Hours: Monday through Friday  9:00am – 9:00pm
Saturday  9:00am – 5:00pm
Sunday  9:00am - 5:00pm

Admission Requirements

Applicants must be at the compulsory age of attendance.

For programs that are more than 400 hours the applicant should present evidence of a high school diploma, high school certification, or GED.

Students that graduated high school in a country other than the United States and do not have a copy of their high school diploma must sign the Educational Affidavit form. This form certifies that the student completed high school in a foreign country. This student must also pass the Wonderlic BST test with a minimum score of 303-321 in English and 294-313 in Math.

Students who are at least 17 and 9 months but younger than 18 years of age, may enroll in any program however, a parent or legal guardian must also sign the Enrollment Agreement.

All accepted students must complete an Enrollment Agreement.

Applicants will receive the school catalog at the time of signing the Enrollment Agreement.

Genesis Vocational Institute will keep records of prospective students denied admission for at least one year.

Prospective students, who were denied admission and would like to view their file, may submit a written request. Access to view the file will be granted within 24 hours of request.

Rotation Requirements

The following documentation is required from students before they begin their clinical rotations

For Nursing Assistant and Patient Care Technician
Background Screening Level 2.
Completed Physical and PPD Exam

For Medical Assistant and Medical Billing & Coding:
No additional documentation required

Important Note:

Applicants for Nursing Assistant Training, which require state certification, are advised that they will be required to submit an Additional Criminal History Questionnaire per Florida Statute 456.0635. Presence of criminal convictions on record may cause the rejection of an applicant for state licensure.

Students admitted to the Nurse Assistant program are required to have their physician complete the physical examination form provided by Genesis Vocational Institute. The physical form is required by some clinical sites for rotation purposes.
Non Discrimination Policy

Genesis Vocational Institute does not discriminate regarding race, sex, color, creed and/or religion.

Student Rights & Responsibilities

Genesis Vocational Institute seeks to maintain an environment where students have the following rights:

- Students can freely exchange diverse ideas in an orderly manner inside and outside the classroom;
- Students can associate freely with other individuals, groups of individuals and organizations for purposes which do not infringe on the rights of others;
- Students can expect to participate fully in Genesis Vocational Institute’s community without discrimination as defined by federal and state law;
- Students can function in their daily activities without unreasonable concerns for personal safety, and in an environment that is conducive to educational activity;
- Students can expect discipline to be implemented through established procedures containing all elements of due process for the adjudication of charges, and the opportunity for continued school involvement (as appropriate) until the resolution of the charges;
- Student information is maintained confidential, free of unreasonable intrusions into information and/or matters relevant to identity and well-being;
- Students have access to established procedures for respectfully lodging a grievance to Genesis Vocational Institute.
- Students have access to all faculty, staff, resources and supplemental educational holdings maintained on campus for the professional development of students and the learning process.
- Students study in a setting that is conducive to personal growth.
- Students have the right to expect responses from Genesis Vocational Institute’s academic and administrative departments.
- Students can expect academic and administrative policies that support intellectual exploration, learning, and growth.

Fees & Payment Schedule

All prices for programs are printed herein. There are no carrying charges, interest charges, or service charges connected or charged with any of these programs. It is suggested that books and uniforms be purchased prior to attending class. Payment of tuition is due, in full, on or before the first day of class, unless a student requires a payment plan. Any students who are unable to pay the tuition and fees in full may arrange a payment plan to Genesis or apply for a private education loan through a third-party lender. Genesis reserves the right to assign any unpaid balances to an outside agency for collections. Genesis does not participate in the federal Title IV program.

Genesis acceptable payment options are as follows:

1. Payment in full on or before the first day of class.
2. Private loans — Private education loans, sometimes called alternative loans, are available for students who have a need in order to cover educational costs. Private loans are offered by private lenders, and there are no federal forms to complete. Eligibility for private student loans often depends on your credit score.
3. Employer reimbursement — many employers have programs that reimburse students for educational costs. Students should contact the personnel office at their place of employment to determine if such funding is available for attendance at Genesis.
4. Installment plans, which will be set up based upon the student’s ability to make monthly payments over the length of the program, with a minimum down payment made on or before the first day of class, are available.

We accept the following methods of payment: Cash, Money Orders, MasterCard, Visa, or other major credit cards. Cost of clock hour is included in the price cost for the goods and services.
(Note: The total cost does not include licensing or any other regulating agency fees.)

The Application fee is due at the time of signing the Admission Application.

The Registration fee is due at the time of signing the Enrollment Agreement for admissions. Students must adhere to the payment plan outlined in the Student Enrollment Agreement which is completed at the time of registration.

Payments are due on between the 1st and 10th day of every month; late payments are subject to the Late Fee policy outlined in the Student Enrollment Agreement.

In the event that a student’s account is sent to collections, Genesis Vocational Institute shall be entitled to collection, attorney fees and costs on the account thereof.

**Cancellation and Refund Policy**

1) Should a student’s enrollment be terminated or cancelled for any reason, all refunds will be made according to the following refund schedule:
2) Cancellation can be made in person, by electronic mail, by Certified Mail or by termination.
3) All monies will be refunded if the school does not accept the applicant or if the student cancels within three (3) business days after signing the enrollment agreement and making initial payment.
4) Cancellation after the third (3rd) Business Day, but before the first class, results in a refund of all monies paid, with the exception of the registration fee (not to exceed $150.00).
5) Cancellation after attendance has begun, but prior to 40% completion of the program, will result in a Pro Rata refund computed on the number of hours completed to the total program hours.
6) Cancellation after completing 40% of the program will result in no refund.
7) Cancellation of classes or programs by the institution before or after attendance has begun will result in 100% refunds.
8) Termination Date: In calculating the refund due to a student, the last date of actual attendance by the student is used in the calculation unless earlier written notice is received.
9) Refunds will be made within 30 days of termination of students’ enrollment or receipt of Cancellation Notice from student.
10) A student’s enrollment can be terminated at the discretion of the governing board of the school for insufficient academic progress, non-payment of academic costs, or failure to comply with rules.
11) Books, materials and fees will not be refunded, thus will not be included in the refund calculation.
12) If the student is withdrawn from a course or courses for disciplinary reasons, the student is not entitled to a refund matriculation, tuition or special fees.

**Veteran’s Refund Policy**

The refund of the unused portion of tuition, fees, and other charges for veterans or eligible persons who fail to enter a course or withdraw or discontinue prior to completion will be made for all amounts paid which exceed the approximate pro rata portion of the total charges that the length of the completed portion of the course bears to the total length of the course. The proration will be determined on the ratio of the number of days or hours of instruction completed by the student to the total number of instructional days or hours in the course and must be pro rata to the very end.

Effective 04/07/2015 the following policies for VA students have been modified:
For programs whose length is over 240 clock hours, students will be placed on academic probation for a period of two months.
Dismissal

A student may be dismissed, at the discretion of the Director, for insufficient academic progress, non-payment of costs, or failure to comply with rules of conduct and policies of the institution.

Attendance

Students are expected to attend all scheduled class meetings and to arrive on time. Students are expected to inform faculty in advance of any dates where a student may be absent. It is the responsibility of the student to make up missed work. In order for an absence to be excused the student shall provide a doctor’s note or court document. Absences due to the death of an immediate family member will also be excused. Students needing to take more than 3 consecutive days off will be required to take a Leave of Absence. Students with excessive absences will be subject to disciplinary action, including termination from their course of study.

All externship hours that are missed must be made up. More than three absences from externship assignments without prior notice may result in termination from school.

Absences for Programs of more than 400 hrs.

Students will be allowed 1 excused absence per every 100 hours of program length and 1 unexcused per every 200 hours of program length. Students who do not adhere to this policy and have excessive absences will first receive a written warning. Students who continue to have excessive absences in any given period will receive a second warning letter. Finally, a dismissal letter will be issued to any student whose absences have hindered their progress in the program. Once the dismissal letter has been issued the student will be dropped from the program.

Absences for Programs of less than 400 hrs.

Students will be allowed 1 excused and 1 unexcused absence per month. Absences are not to exceed 2 per month. Students will receive a warning letter after their third absence. A second warning will be issued after a fourth absence. Finally, after a fifth absence the student will receive a dismissal letter. Once the dismissal letter has been issued the student will be dropped from the program.

Attendance Policy for VA Students

Early departures, class cuts, tardies, etc., for any portion of a class period will be counted as full-hour of absence.

Students exceeding 10% total absences in a calendar month will be terminated from their VA benefits for unsatisfactory attendance.

In order to show that the cause of unsatisfactory attendance has been removed, students must show good attendance (as defined) for one calendar month after being terminated for unsatisfactory attendance. After such time, the student may be recertified for VA education benefits.

The student’s attendance record will be retained in the veteran’s file for USDVA and SAA audit purposes. VA students are required to attend all classes.

Make-Up Work

The school will schedule one make-up work day per month on a Wednesday. The student will only be allowed to make-up one exam per month with an excused absence. If any other exams are missed, the student will receive a “0” grade. No make-up exam will be given if the student receives a “D” or “F” on the exam. Final exams and unit exams cannot be made-up if the student is absent from these exams he/she will receive a “0” grade.
Tardiness

Attendance and promptness reflect an individual’s level of professionalism and work ethic. Since Genesis Vocational Institute trains students for careers, we believe our policies should reflect the work environment. A student arriving after attendance has been taken is considered late. A student who is more than fifteen minutes late, may not be allowed to enter the classroom at the discretion of the instructor. It is the responsibility of the student to make up the missed work in a timely manner. A student who is tardy three times in one calendar month will have one absence recorded on their attendance record.

Leave of Absence

Genesis Vocational Institute requires students to provide a written, signed, and dated request for a Leave of Absence prior to the last date of attendance. However, if unforeseen circumstances prevent a student from providing a prior written request, Genesis Vocational Institute may grant the student’s request for a leave of absence and document its decision in the student’s file. The student must provide Genesis Vocational Institute with the written request within 30 days.

A student may be granted a Leave of Absence (LOA) up to 180 days in any 12-month period. The number of days in a leave of absence commences the day after the student’s last day of attendance. “A 12-month period” begins on the first day of the student’s initial leave of absence.

Upon the student's return from the leave of absence, the student is permitted to complete the coursework he or she began prior to the leave of absence without any penalties. A student may take a subsequent LOA if the subsequent leave of absence does not exceed 30 days and the institution determines that the subsequent leave of absence is necessary due to unforeseen circumstances. Approved reasons for a subsequent LOA are jury duty, military reasons, or circumstances covered under the Family and Medical Leave Act of 1993.

If a student does not resume attendance at the institution on or before the end of a leave of absence, the student will be treated as a withdrawal.

It is the responsibility of the student to make up the missed work in a timely manner (within 30 days).

Standards of Academic Progress (SAP)

The “Standards of Academic Progress” establish a formal process through which the administration and faculty of Genesis Vocational Institute, can identify and provide assistance to students who experience academic difficulty.

Students are expected to meet specific standards of satisfactory academic progress while working toward a diploma at Genesis Vocational Institute. Students will be evaluated for academic progress at the end of each academic quarter. The satisfactory academic progress policy measures the following factor:

1. Qualitative Measure (Cumulative GPA)

   Students must maintain a cumulative grade point average of 2.0 or higher for all clock hours attempted in all programs or higher in order to remain compliant with SAP Policy. This amounts to a “C” average. The grade of “W” has no effect on the student’s cumulative grade point average.

Quantitative Measure (Clock Hour Progression)

You must complete at least 67% of clock hours attempted for each course to remain compliant with SAP Policy. Clock hour progression will be based on a cumulative total of attempted hours to earned hours. For example, a student enrolls in a 60 hour course is required to successfully complete a minimum of 40 clock hours (60 x 67% = 40) for the course.
Start and End Dates for Enrollment: Completion Time

The date of entrance and the frequency of attendance determine the date of completion. The maximum completion time of any program is the number of weeks of instructional time times 1.5; for example, if the completion time of a program is 6 weeks in length, the maximum completion time is 6 x 1.5 = 9 weeks.

If a student exceeds the maximum completion time, the student will be withdrawn once it is determined that they have exceeded the allowable maximum time frame.

For example, if you are pursuing a program that requires 1350 clock hours for graduation, you would reach the maximum timeframe at 2025 clock hours attempted. The student will be withdrawn once it is determined that they have exceeded the allowable maximum time frame.

If you are a transfer student, your accepted transfer coursework will be counted in the maximum timeframe. You can repeat a course, but the credits will also be applied toward the maximum timeframe.

Standards of Progress for VA Students

Each student receiving VA educational benefits is expected to complete his program within the number of training hours approved by the Bureau of State Approving for Veterans Training, Florida Department of Veterans Affairs.

In addition, the student must meet the entrance requirements for each program that the student wishes to enroll in. If at any point in time it is determined that a VA student cannot successfully complete the program within the approved number of hours; the student’s VA educational benefits will be terminated for unsatisfactory progress.

Students receiving VA educational benefits must maintain a minimum cumulative grade point average (CGPA) of 2.0 each quarter for all programs.

A VA student whose CGPA falls below the required minimum as described above at the end of each quarter will be placed on academic probation.
VA Students enrolled in programs whose length is under 240 clock hours and are not making satisfactory progress will be placed on academic probation for a period of two weeks. For programs whose length is over 240 clock hours, VA students will be placed on academic probation for a period of two months. VA Students enrolled in courses that are over 240 clock hours will not be sent to externship if their grade point average is not 2.0 or greater for all programs.

If by the time of clinical externship, VA student has not been able to improve their academic progress to the minimum standard, the student will be academically dismissed, the student’s VA educational benefits will be terminated for unsatisfactory progress.

If the VA student’s CGPA is still below the required minimum at the end of the academic probation period, the student’s VA educational benefits will be terminated.

A VA student terminated from VA educational benefits due to unsatisfactory progress may petition the school to be recertified after attaining a CGPA of 2.0

Transfer of Credits for VA students

Genesis Vocational Institute reserves the right to accept or deny the transferring in of clock hours/credits received from another school. The granting of credit for prior learning or exams cannot exceed twenty five percent (25%) of any program. Programs and tuition will be adjusted according to the number of hours/credits accepted by Genesis Vocational Institute.
The school maintains a written record of previous education and training of the veteran or eligible person which clearly indicates that appropriate credit has been given by the school for previous education and training, with the training period shortened and tuition reduced proportionately. The record must be cumulative in that the results of each enrollment period (term, quarter or semester) must be included so that it shows each subject undertaken and the final result, i.e., passed, failed, incomplete or withdrawn, and the VA and the veteran so notified.

**Transfer of Credits**

Genesis Vocational Institute reserves the right to accept or deny the transferring in of clock hours/credits received from another school. The granting of credit for prior learning or exams cannot exceed twenty five percent (25%) of any program. Programs and tuition will be adjusted according to the number of hours/credits accepted by Genesis Vocational Institute.

If the student has taken a class more than 3 years ago, Genesis Vocational Institute requires the student to take an equivalent exam of that class prior to accepting or denying the credits/clock hours. The student must obtain a minimum of 70% on the exam, in order for the school to consider accepting the credits/clock hours.

The school maintains a written record of previous education and training of the student which clearly indicates that appropriate credit has been given by the school for previous education and training, with the training period shortened and tuition reduced proportionately. The record must be cumulative in that the results of each enrollment period (term, quarter or semester) must be included so that it shows each subject undertaken and the final result, i.e., passed, failed, incomplete or withdrawn.

Any student, who began a program at Genesis Vocational Institute and wishes to transfer to another program, will receive credit for courses passed and tuition will be adjusted accordingly.

Students who transfer out of Genesis Vocational Institute to another institution may receive their transcript reflecting their hours and grades, providing that all financial obligation have been met by the student to Genesis Vocational Institute. The acceptance of the transferability of credits is the decision of the receiving institution.

**Policy for Transferability of Credits to other Institutions**

Genesis cannot guarantee the transferability of hours or credits earned at Genesis. Genesis is not an accredited institution; therefore any decision on the transferability of hours or credits is at the sole discretion of the receiving institution.

**Policy for Granting Credit for Previous Education**

Genesis will consider credits taken at other accredited institutions of higher learning to be accepted as ‘transfer credit’, provided that these course subjects are comparable to courses offered and applicable toward a Diploma at Genesis. Transfer credit is given for courses with a “C” or better. Transfer credit must be approved by the Director of Education. The student must submit an official transcript from his or her previous school, documenting hours and grades. In certain circumstances, a course description may be required. Any student wishing to submit transcripts from a foreign country for consideration of transfer of credits is required to provide a translation of such transcripts performed by a certified academic translator. No more than 25 percent of the total curriculum may consist of transferred credits.

**Transfer of Credit Affecting SAP**

An accepted transfer credit is factored into the calculation of how many credits a student has completed for determining the minimum cumulative GPA threshold.
Policy for Transfer of Credit within Genesis

Transfer of credits from courses or programs within Genesis will carry over students’ cumulative grade point average for program applicable courses.

Policy for Seeking Additional Diplomas or Programs

Students graduating from Genesis and seeking additional diplomas within the school will carry over prior cumulative GPA for program applicable courses. Students seeking an additional diploma should be aware that assessment of their satisfactory academic progress (SAP) will be based on the same criteria used for their first diploma/certification.

Veteran’s Transfer of Credits

Students must report all education and training. The school must evaluate and grant credit, if appropriate, with the training time shortened, the tuition reduced proportionately, and the VA and student notified.

Program Changes

Genesis Vocational Institute reserves the right to amend, add, or delete classes, programs, policies, equipment, tuition, fees, with prior notice of such changes. Reasonable accommodations will be made for students impacted by such changes.

Grading

Students are graded according to the following Grade Point Average (GPA) system:

*Used in GPA computation:*

<table>
<thead>
<tr>
<th>Letter</th>
<th>Numeric Grade</th>
<th>Status</th>
<th>Grade Point Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>100-90</td>
<td>Outstanding</td>
<td>4.0</td>
</tr>
<tr>
<td>B</td>
<td>89-80</td>
<td>Very Good</td>
<td>3.0</td>
</tr>
<tr>
<td>C</td>
<td>79-70</td>
<td>Satisfactory</td>
<td>2.0</td>
</tr>
<tr>
<td>D</td>
<td>69-60</td>
<td>Failed</td>
<td>1.0</td>
</tr>
<tr>
<td>F</td>
<td>59-0</td>
<td>Failed</td>
<td>0.0</td>
</tr>
</tbody>
</table>

*Not Used in GPA computation:*  I = Incomplete; W = Withdrawal

Unit of Credit

The Unit of Credit used at Genesis Vocational Institute is a clock hour. A clock hour is defined as no less than 50 minutes of any one contact hour in which students participate in learning activities on campus or at an approved externship facility.

Grade Point Average (GPA)

Each letter grade has a point value. To calculate a GPA, add the total grade point values for all courses and divide that figure by the total number of clock hours attempted.
**Incomplete “I” Grade**

An Incomplete “I” is a temporary grade which may be given at the instructor’s discretion to a student when illness, necessary absence, or other reasons beyond the control of the student prevent completion of course requirements by the end of the academic term. Students will have two weeks from the term’s end date to complete course work. Otherwise, the grade will convert to an “F”.

**Withdrawal “W” Grade**

A grade of “W” is given when a student drops from a course after they have attended said course.

Withdrawal from a course will have the following affect:

If a student's last date of attendance is at the 20 percent point of attendance of a course, he or she will receive a grade of “F.” An “F” grade will affect the students CGPA and the credit attempted/credit earned. An “F” grade will also be counted towards a student’s ability to complete the program in the maximum timeframe of 1.5 times or 150% of the program length.

If a student's last date of attendance is before the 20 percent point of attendance of component, he or she will receive a grade of “W”, and the grade will result in no credit earned and will not affect the credit attempted/credit earned. A “W” grade will, however, be counted towards a student’s ability to complete the program in the maximum timeframe of 1.5 or 150% of the program length.

**Academic Standards**

Consequences of sustained poor academic performance are summarized below:

<table>
<thead>
<tr>
<th>Cumulative GPA</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.0 to 1.99</td>
<td>Academic Probation</td>
</tr>
</tbody>
</table>

Student must have a minimum of 2.0 overall GPA to graduate.

These measures are applicable at the end of each grading period. For programs under 240 clock hours these measures are applied at the mid-point and completion of the program.

**Repeating Courses**

Students may repeat courses taken at Genesis Vocational Institute if they received a “W”, “D”, or “F” grade. Students may repeat a failed course once. A failed course is a course in which a student received a “D” or “F”. Credit is given for the last grade earned when repeating a course. Repeated courses will appear on the student’s transcript. The first attempt will also be shown, but the cumulative GPA will be re-computed to count the last attempt only. A course that is repeated will be subject to a fee equal to the cost per clock hour.

**Maximum Completion Time for Repeated Courses**

The date of entrance and the frequency of attendance determine the date of completion. The maximum completion time of any program is the number of weeks of instructional time times 1.5; for example, if the completion time of a program is 6 weeks in length, the maximum completion time is 6 x 1.5 = 9 weeks.

If a student exceeds the maximum completion time, the student will be withdrawn once it is determined that they have exceeded the allowable maximum time frame.
For example, if you are pursuing a program that requires 1350 clock hours for graduation, you would reach the maximum timeframe at 2025 clock hours attempted. The student will be withdrawn once it is determined that they have exceeded the allowable maximum time frame.

You can repeat a course, but the credits will also be applied toward the maximum timeframe.

**Academic Probation**

Students will be evaluated for academic progress at the end of each academic quarter. Students enrolled in programs whose length is under 240 clock hours and are not making satisfactory progress will be placed on academic probation for a period of two weeks. For programs whose length is over 240 clock hours, students will be placed on academic probation for a period of two months. Students enrolled in courses that are over 240 clock hours will not be sent to externship if their grade point average is not 2.0 or greater for all programs. If by the time of clinical externship, the student has not been able to improve their academic progress to the minimum standard, the student will be academically dismissed. Students who are academically dismissed will be able to re-enter in the following quarter if they follow the re-entry policy.

**Procedure for Re-establishing Satisfactory Academic Progress**

If a student's grade point average (GPA) falls below a 2.0 in any component, the student will be judged to be making less than satisfactory progress toward graduation and may result in a student's being placed on academic probation for the subsequent grading period. If, by the end of the probationary period, a student has achieved a cumulative GPA of at least a 2.0, the probationary status will be removed. If, at the end of the probationary period, a student has not achieved a cumulative GPA of at least a 2.0 for the components, taken during the probationary period, the student may be required to repeat the semester at additional tuition or may be terminated due to unsatisfactory progress. The Satisfactory Academic Progress policy can be appealed for individual students under certain mitigating circumstances as determined by Genesis Vocational Institute.

**Process to appeal probation**

Students are reminded of the attendance requirements described in the attendance section of this student catalog. Genesis faculty is available to provide academic counseling and remediation for any student needing assistance. Students who wish to appeal their probation may do so following the process below:

The student must petition Genesis in writing.
- The petition must include steps that will be taken by the student to improve his or her academic standing with Genesis.
- The petition must be addressed and delivered to the program director.
- All petitions will be reviewed by Genesis administration, and the student will receive a response in writing within five business days.

If a student demonstrates mitigating circumstances, (e.g. illness, death in the family, or similar bona-fide excuse) an exception may be made upon appeal and with the approval of the program director. Courses from which a student withdraws must be retaken. This may extend the student's enrollment status and may incur additional tuition costs. All credits attempted count towards the 150% of the normal program length, even if the student is on an extended enrollment.
Academic Dismissal/Withdrawal

“Academic Dismissal” represents a separation of students from Genesis Vocational Institute for at least three months. “Academic Dismissal” occurs after students fail to meet the minimum requirements during academic probation.

The student who withdraws voluntarily is called a “Withdrawn” student. The last physical date of attendance is considered the withdrawal date of the student whether the student is dismissed or withdraws. Any refunds due will be based on the last date of attendance.

Re-Entry Policy

Students are eligible to re-apply for enrollment to Genesis Vocational Institute after dismissal. This request will be on a petition basis. In order for re-enrollment to be approved, the petition must present evidence of some change in the student’s circumstance. A withdrawn student may re-enter anytime.

Non-Credit Remedial Courses

Genesis Vocational Institute does not offer non-credit remedial courses.

Change of Program

Enrolled students who wish to change to a program of study other than the one in which they are currently enrolled must withdraw and reapply. The refund policy will govern any tuition refund for any withdrawn class(es), and the current full tuition will be charged to the student for the new program.

Students will be allowed one change of program and the student may change his or her program at any point of his or her enrollment. The following changes are NOT considered a change of program:

- Change from a day program to an evening program of the same program

Courses that apply to the second program will be recorded and will affect the student’s CGPA, Incremental Completion Rate and Maximum Time Frame. Students who change programs must sign a new program enrollment agreement.

Graduation Requirements

Genesis Vocational Institute offers diplomas for the following programs:

Home Health Aide
Nursing Assistant
Phlebotomy Technician
Electrocardiograph Technician
Medical Assistant
Patient Care Technician
Medical Billing and Coding

The student must comply with the following requirements in order to receive a diploma.

1. Meet all financial obligations incurred with the institution.
2. Complete the total number of hours including externship required by the student’s program and have an overall GPA of 2.0 or greater for all courses
3. Not have any pending exams or work due.
Standards of Conduct

Students enrolling in Genesis Vocational Institute or at any externship facility assume an obligation to conduct themselves in a manner compatible with Genesis Vocational Institute’s and with any externship facility functioning as an educational institution. To fulfill its functions of imparting and gaining knowledge, Genesis Vocational Institute and any externship facility retains the power to maintain order within the school and to exclude those who are disruptive of the educational process.

Generally, prohibited conduct for which a student is subject to disciplinary action defined as follows:

Physical or sexual assault of any person on Genesis Vocational Institute’s campus and/or at any externship facility, or conduct which threatens the health or safety of any such person or the physical or sexual assault of any Genesis Vocational Institute and/or at any externship facility, student, faculty member or employee.

Any intentional damage to Genesis Vocational Institute and at any externship facility, owned or leased property or to property of a Genesis Vocational Institute and at any externship facility, student, employee, faculty member or visitor occurring on Genesis Vocational Institute and/or at any externship facility, owned or leased property or at the residence of any student, faculty member or employee or unauthorized entry into or occupation of Genesis Vocational Institute’s facilities and/or at any externship facility, which are locked, closed to student activities, or otherwise restricted as to use.

Any activity that may be construed as hazing ("hazing" is defined as: any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of Genesis Vocational Institute and/or at any externship facility.

Use of alcohol or illicit drugs while on campus or at an externship facility. Students at Genesis Vocational Institute are training for careers that involve direct interaction with patients, and individuals. Performing clinical activities under the influence of drugs or alcohol undermines patient safety and is considered a crime. Persons who engage in such actions while enrolled at Genesis Vocational Institute and/or at any externship facility will be reported to the local authorities for criminal actions. Drug testing may be asked of students who display behaviors consistent with drug abuse.

Failure to comply with directions of employees, instructors, program directors, and/or officers of Genesis, including clinical facility supervisors acting in the performance of their respective duties, may result in immediate termination from Genesis.

Derogatory or negative statements towards Genesis, its faculty, staff, or clinical affiliates communicated verbally, in writing (including via text, e-mail, blog, social network, etc.) shall result in immediate termination from Genesis.

Videotaping and video or audio recording of any kind is prohibited without prior approval from the faculty.

Verbal Assault Policy

Verbal assault, harassment, intimidation, bullying, or defamation interferes with the mission of Genesis Vocational Institute. Each member of this community is expected to be sufficiently tolerant of others so that all students are free to pursue their goals in an open environment, able to participate in the free exchange of ideas, and able to share equally in the benefits of our educational opportunities. Beyond that, each member of the community is encouraged to do all that she or he can to ensure that Genesis Vocational Institute is fair, humane, and responsible to all students

Prohibited Conduct

Any of the following acts, even if communicative in nature, are prohibited "separation offenses" (charges that could lead to suspension or expulsion from the school) under the provisions of Genesis Vocational Institute Standards of Conduct:
1. Use of force against the person or property of any member of the Genesis Vocational Institute community or against the person or property of anyone on the school’s premises, or the threat of such physical abuse. (Verbal assault may be prosecuted as a "threat of...physical abuse.")

2. Theft of, or intentional damage to, school property, or property in the possession of, or owned by, a member of Genesis Vocational Institute. (Acts of graffiti or other vandalism may be prosecuted as "intentional damage to...property.")

3. Bullying, intimidation, and harassment: a person acts with the purpose to bully, intimidate, and harass another by:
   • Making, or causing to be made, a communication or communications (including the use of electronic and/or social media) anonymously or at extremely inconvenient hours, or in offensively coarse language, or any other manner likely to cause annoyance or alarm; or
   • Subjecting another to striking, kicking, shoving, or other offensive touching, or threatening to do so; or
   • Engaging in any other course of alarming conduct or of repeatedly committed acts with purpose to alarm or seriously annoy such other person, such that the behavior substantially disrupts or interferes with the orderly operation of the institution or the rights of other students to participate in or benefit from the educational program.

4. Defamation, which is judicially defined to mean, and here means, the unprivileged oral, written, or electronic publication of a false statement of fact that exposes the person about whom it is made to hatred, contempt, or ridicule, or subjects that person to loss of the good will and confidence of others, or so harms that person's reputation as to deter others from associating with her or him. Defamation is considered a separation offense under Genesis Vocational Institute Code of Student Conduct as a "heinous act."

While any of the four categories of acts listed above is a separation offense that, if proven, could lead to a sanction of expulsion or suspension from Genesis Vocational Institute under the provisions of Genesis Vocational Institute Code of Student Conduct, clearly minor instances of such prohibited behavior should be resolved at the school level and, while not be treated as separation offenses requiring a school-level hearing, may still be inconsistent with community standards.

The initial judgments of whether a particular act is of a separable or non-separable level is made by the appropriate institute official and are subject to review by the School Director or designee. Students or faculty who believe themselves to be victims of verbal assault, intimidation, bullying, harassment or defamation should report such incidents to the School Director. In addition, the following individuals have been identified to handle complaints:

Samanta Ferrini
Director of Admissions
305.223.0506
sferrini@genesisvocationalinstitute.com
**Grievance Procedures**

A student, staff or faculty member with a grievance should make an effort to resolve the grievance with the individual against whom the grievance is lodged. If that doesn’t resolve the matter an appointment should be made with the respective representative (e.g., Director of Admissions, Admissions Rep, Financial director, etc.).

Please request an appointment through email at genesisinstitute@genesisvocationalinstitute.com or by filling out a Student Appointment Request Form available in the admissions office. If after the appointment with the respective representative, the result of this level of discussion does not produce a fair resolution, the next step would be to request a meeting with the director of the school.

If the result of this level of discussion does not produce a fair resolution, the next step would be to notify:

The Commission for Independent Education  
Department of Education  
325 West Gaines Street, Suite 1414  
Tallahassee, Florida 32399  
Telephone: 1-888-224-6684

**STUDENT SERVICES**

**Individuals with Disabilities**

Genesis is handicap-accessible and does not discriminate against individuals on the basis of physical or mental disability. Genesis is fully committed to providing reasonable accommodations, including appropriate auxiliary aids and services, to qualified individuals with a disability, unless providing such accommodations would result in an undue burden or fundamentally alter the nature of the relevant program, benefit, or service provided. To request an auxiliary aid or service, please contact the campus president. Individuals with disabilities or illnesses should make every effort to understand the physical and mental demands of the profession. Genesis is committed to providing every reasonable effort to consider these students, bearing in mind the safety of the student, employee, and the patient.

**Non-discrimination/ Equal Opportunity Policy**

Genesis’ policy of equal opportunity employment, consistent with federal policy, is that no person shall, on the grounds of race, creed, color, religion, handicap, gender, age, sexual orientation or national origin, be excluded from any training, be denied the benefit of, or be subjected to discrimination in any admissions, instruction, and graduation policies or hiring practices.

**Sexual Harassment Policy**

The U.S. Equal Employment Opportunity Commission has issued guidelines that treat sexual harassment as illegal sex discrimination under the Civil Rights Act of 1964.

Genesis supports a policy on sexual harassment that includes a commitment to creating and maintaining an environment in which the students, faculty, and administrative staff can work together in an atmosphere free of all forms of harassment, exploitation, or intimidation.

It is the policy of Genesis that conduct by any of its employees or students, which may be interpreted as sexual harassment, is prohibited and shall not be tolerated in the workplace or classroom. Additionally, any form of harassment based on age, race, religion, disability, national origin, color, marital status, sexual orientation, or any protected class by or toward any employee or student of Genesis is prohibited. No one has the right to harass employees or students. Violations of this policy may result in severe disciplinary action and/or legal proceedings and may result in termination.
Class Schedule

Genesis Vocational Institute will provide students with class schedules upon registration.

Academic Advisement

Academic advisement is available for all students. Students may schedule an appointment with an advisor by visiting the administration office and requesting an appointment. The academic advisor will continuously follow the progress of all students and request to meet with students who are falling below academic standards in an effort to help these students meet the academic standards of Genesis Vocational Institute.

Financial Advisement

The Business Office will inform students of all options regarding private funding or payment plans.

Workforce Investment Act (WIA)

The WIA program provides tuition assistance for students who meet the eligibility requirements of the programs. To determine if you are eligible, you should apply directly to the WIA office.

MyCAA - Military Spouse Tuition Assistant

The Department of Defense's expanded Military Spouse Career Advancement Accounts program (MyCAA) will provide up to $4,000 of financial assistance for military spouses who are pursuing associate degree programs, licenses or credentials leading to employment in portable career fields. Eligible spouses can establish a MyCAA Account by visiting the MyCAA website https://aiportal.acc.af.mil/mycaa

Vocational Rehabilitation

Vocational Rehabilitation (VR) is a federal-state program that works with people who have physical or mental disabilities to prepare for, gain or retain employment. VR is committed to helping people with disabilities find meaningful careers. To determine if you are eligible; you should apply directly to the Vocational Rehabilitation office.

Job Placement Services

Students are assisted with placement and are furnished with names and addresses of employment possibilities. Inquiries made to the school from potential employers will be posted on the bulletin board. The school will assist the student with employment to the best of its ability, but cannot guarantee employment. This service is provided free of charge.

Registration

Students may register for courses in person. Please see Attachment A: 2015/2016 Start Date Calendar for more information concerning anticipated program start dates.

Student Records

The Records Office is the designated custodian of all official student academic records. The office maintains official student transcripts, processes final grades at the end of each term and updates student records with address, name and approved grade changes. It provides both official and unofficial copies of student academic records to students or other individuals, institutions or agencies upon request from students.

This office also provides official certifications of student enrollment and academic status to other agencies such as the insurance companies and financial institutions. A hard copy of Final Grade Reports is provided at the student’s request.
from the Admissions Office. The Admissions office is also responsible for processing applications for diplomas and certificates.

The school will retain student records in a fire-proof file cabinet or a duplicate record shall be kept at a separate location and available to students upon individual request. Student records will be provided to potential employers only after the student has made a written request.

**Family Rights to Privacy Act**

Genesis Vocational Institute complies with the confidentiality and student accessibility provisions of the Family Right Act of 1974 (P.L. 93-380, Section 438), commonly known as the Buckley Amendment. Confidentiality of student’s records is strictly protected. Information on students is not available to anyone without:

- a) Written request/release from the student
- b) A court order, or
- c) Accreditation agency requirements

However, parents of minor students and guardians of “tax dependent” students have the right to inspect and challenge the information contained within the records of a specific student.

**Drug-Free Workplace**

Genesis Vocational Institute is a drug-free workplace for staff, faculty and students.

Listed below are resources of drug prevention programs:

- The Center for Substance Abuse Prevention HOTLINE (1-800-662-4357)
- The Center for Substance Abuse Prevention HELPLINE (1-800-967-5752)
- U.S. Department of Health and Human Services (1-800-WORKPLACE)
- U.S. Department of Education Regional Centers Drug-Free Schools and Communities (1-502-588-0052)

**Emergency Contacts**

Genesis Vocational Institute is not legally or financially responsible for medical care and does not provide the services of a physician. The Fire Department Rescue Service provides first aid emergency health service.

At the time of enrollment, each student should provide the name of the individual to contact in an emergency on the appropriate line of the application form. Students should carry emergency information at all times, as well as any medical insurance card(s).

**Adverse Weather and Emergency Closing Policy**

Emergencies such as severe weather, fire, power failures, or hurricanes can disrupt Genesis operations. In these extreme cases, Genesis may be required to close. In the event that such an emergency occurs during non-working hours, local radio and/or television stations will be asked to broadcast notification of the closing. When the decision to close Genesis occurs during school hours, employees will receive official notification from the campus president or Genesis official, and students will be informed appropriately.

**Health and Safety Policy**

Genesis complies with requirements and regulations of state and local building codes, the board of health, and fire departments. The school will take the necessary measures in case of an emergency.
Housing

Genesis Vocational Institute does not maintain housing for students. A list or booklets of reliable realtors and rental properties in close proximity of the school will be provided to the student that requests housing assistance at the time of enrollment.

Learning Resources Services

Genesis Vocational Institute has a Learning Resource Area where students or faculty can go to do research, prepare for classes or homework. The Learning Resource Area has reference books, general books, magazines and various other publications, journals and periodicals relating to their field of study and it also has laptops available for students to rent, at no additional cost. The center is open to students, faculty, and staff during school hours. Information will also be provided to students regarding public libraries located near the school and online resources that provide services free of charge that the student may utilize for research.

Online Library

Genesis Vocational Institute offers students, free of charge, access to online resources. To utilize these resources please visit: www.questia.com and use the username: genesisinstitute@gmail.com and password: genesis2015@

Description of School Facilities and Equipment

Genesis Vocational Institute is located in the heart of Miami, offering students four classrooms and three laboratories, outfitted with laboratory equipment and a skills laboratory area. In addition, the campus offers four offices, a student and teachers’ lounge and a reception area. Four bathrooms are available and are in compliance with the Americans with Disabilities Act guidelines. The classrooms and administrative offices occupy approximately 4,800 square feet of an air conditioned, plaza building. The physical plant is spacious and attractive and there are plenty of parking spaces available for the students. The building is located close to public transportation and local restaurants.

Disclosure

Please be aware that working in different aspects of the medical field, especially in the careers offered at our institution can entail strenuous physical activity. This activity can include standing and/or walking for long periods, bending, lifting, pulling, and pushing. If any of the mentioned activities are difficult or impossible, please take this into consideration when applying for a career program as physical incapability’s may pose a problem when obtaining employment.

Disclosure

In order to accommodate our Spanish speaking students some of our courses are taught in both English and Spanish. Completing a course or a program in a language other than English may reduce employability where English is required.
Program and Course Outlines

Genesis Vocational Institute will provide training in the fields of:

Diploma Programs

- Home Health Aide
- Phlebotomy Technician
- Nursing Assistant
- Electrocardiograph Technician
- Patient Care Technician
- Medical Assistant
- Medical Billing and Coding Specialist
Home Health Aide

75 CLOCK HOURS

Tuition: $220.00  Registration Fee: $100.00
Cost of: Books/Materials & Kit: $60.00

Total Program Cost: $380.00

PROGRAM OBJECTIVE:

Upon completion of this program, graduates will possess the skills and knowledge to become employed as entry level Home Health Aides, working for Home Health Agencies, and Hospice Care.

PROGRAM DESCRIPTION:

Students of the Home Health Aide program will learn to perform duties which include providing physical comfort and care for patients, nutrition, and other sustaining services for home health care recipients.

The students will have 33 hours of lab to practice, demonstrate and perform procedures associated with bedside client care.

PROGRAM OUTLINE

Full time students will complete this program in 3 ¾ weeks.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Externship Hours</th>
<th>Total Clock Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAE 100</td>
<td>HIV/AIDS Education</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>CPR 100</td>
<td>CPR - Cardiopulmonary Resuscitation</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>HHA 100</td>
<td>Verbal &amp; Written Communications</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>HHA 101</td>
<td>Laws &amp; Ethical Standards for Home Health Aides</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
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<td>HHA 102</td>
<td>Physical Comfort and Patient Safety</td>
<td>5</td>
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<tr>
<td>HHA 103</td>
<td>Nutrition</td>
<td>10</td>
<td>5</td>
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<tr>
<td>HHA 104</td>
<td>Infection Control Procedures</td>
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<td>Home Health Care</td>
<td>7</td>
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<td></td>
<td>42</td>
<td>33</td>
<td>0</td>
<td>75</td>
</tr>
</tbody>
</table>

Upon completion of the program the student will receive a diploma

DISCLOSURE: Students may begin working in their field of training as soon as diploma is received.

COURSE DESCRIPTIONS

HAE 100 HIV/AIDS Education

4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours

This course is designed to provide the necessary information concerning HIV/AIDS and the medical worker. Students will learn the history of HIV/AIDS, procedures and protocols required for caring for HIV/AIDS patients, the pathology of the disease and the expectations, objectives of clinical management that is standard for HIV/AIDS patients.
CPR 100 CPR-Cardiopulmonary Resuscitation
1 Theory Hours/3 Lab Hours/0 Externship Hours/4 Clock Hours
This course will prepare students with emergency procedures in Cardiopulmonary Resuscitation. Upon successful completion of the course and passing the tests, students will be certified in CPR.

HHA 100 Verbal & Written Communications
6 Theory Hours/0 Lab Hours/0 Externship Hours/6 Clock Hours
This course is designed to enhance verbal and written communication skills. Students engaged in this course will learn basic sentence structure and grammar, for the purpose of developing the ability to communicate clearly and concisely in the healthcare setting. Verbal communications will be developed through oral presentation and word enunciation.

HHA 101 Laws & Ethical Standards for Home Health Aides
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
Students will learn the laws and ethical standards that govern the activities of the Home Health Aide. Students will hold active discussion on ethical issues that are faced in the Home Health setting.

HHA 102 Physical Comfort and Patient Safety
5 Theory Hours/5 Lab Hours/0 Externship Hours/10 Clock Hours
Students develop skills in patient care, specifically in physical comfort and patient safety. Students will learn the importance and the appropriate procedures and actions in creating a comfortable and safe environment for patients.

HHA 103 Nutrition
10 Theory Hours/5 Lab Hours/0 Externship Hours/15 Clock Hours
Protocols for patient care include nourishment, nutrition and procedures for feeding patients. Students learn the importance of balanced nutrition, diabetic diets, other special needs diets, and essential nutrition principles for patients.

HHA 104 Infection Control Procedures
5 Theory Hours/10 Lab Hours/0 Externship Hours/15 Clock Hours
This course is designed to train students on procedures for infection control. Students will demonstrate knowledge of OSHA guidelines, as well as skills in isolation procedures, gloving, and appropriate hand washing techniques.

HHA 105 Home Health Care
7 Theory Hours/10 Lab Hours/0 Externship Hours/17 Clock Hours
Students will become oriented as to the purpose and history of home health care. Students will learn about the medical workers involved in home health care and the role of the home health aide in the home health setting. Students will practice patient care skills and administrative skills involved in home health care.
Phlebotomy Technician
165 CLOCK HOURS

Tuition: $290.00  Registration fee: $100.00
Estimated Cost of: Books/Materials & Kit: $100.00

Total Cost of Program: $490.00

OTHER FEES NOT INCLUDED IN PROGRAM:
- National Healthcareer Association Certification $105.00 (optional)
- American Medical Certification Association Certification $109.00 (optional)

PROGRAM OBJECTIVE:

Upon completion of this program, graduates will possess the skills and knowledge to become employed as entry level Phlebotomy Technicians, in hospitals, out-patient centers, clinics, diagnostic labs, medical centers and other medical facilities.

PROGRAM DESCRIPTION:

Students of the Phlebotomy Technician program must complete the Health Science Core Module in conjunction with the Phlebotomy Technician program. If the student has completed the Health Science Core Module in connection with a different career program with a passing grade, it is not necessary to re-take it. The Phlebotomy Technician program is designed to train students to perform duties which include blood draw, storing blood and blood components, venipuncture, and basic processing. Students will learn the circulatory system and its functions and pathology of diseases, law and ethics, critical policies and procedures including universal precautions, infection control, OSHA and CLIA guidelines and how they apply to the Phlebotomy Technician’s duties and responsibilities. Students will demonstrate knowledge and apply skills in using medical tools and equipment relevant to the function of a Phlebotomy Technician.
PROGRAM OUTLINE

Full-time students will complete this program in 8 ¼ weeks.

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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Externship Hours</th>
<th>Total Clock Hours</th>
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<td>CPR Cardiopulmonary Resuscitation</td>
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<td>HSC 100</td>
<td>Health Science Core Fundamentals</td>
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<td>PBY 104</td>
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Total 127 38 0 165

Upon completion of the program the student will receive a diploma.

DISCLOSURE: Students may begin working in their field of training as soon as diploma is received.
COURSE DESCRIPTIONS

HAE 100 HIV/AIDS Education
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
This course is designed to provide the necessary information concerning HIV/AIDS and the medical worker. Students will learn the history of HIV/AIDS, procedures and protocols required for caring for HIV/AIDS patients, the pathology of the disease and the expectations, objectives of clinical management that is standard for HIV/AIDS patients.

CPR 100 CPR-Cardiopulmonary Resuscitation
1 Theory Hours/3 Lab Hours/0 Externship Hours/4 Clock Hours
This course will prepare students with emergency procedures in Cardiopulmonary Resuscitation. Upon successful completion of the course and passing the tests, students will be certified in CPR.

HSC 100 Health Science Core Fundamentals
82 Theory Hours/0 Lab Hours/0 Externship Hours/82 Clock Hours
The Health Science Core offers students a foundation in medical career skills. Students learn the structure and function of the human body, its chemical processes, the pathology of diseases and medical terminology. Students will demonstrate knowledge of the healthcare delivery system, and health occupations, basic infection control procedures, HIPPA guidelines, and the general laws and ethical responsibilities of healthcare workers. Students will learn to respond to emergency situations, practice safety and security procedures, apply basic math and science skills, apply interpersonal communications skills and concepts, understand the developmental principles of the life cycle, medical terminology and many other essential foundational areas.

PBY 100 Structure & Function of the Circulatory System & Related Medical Terminology
11 Theory Hours/0 Lab Hours/0 Externship Hours/11 Clock Hours
Students in this course will demonstrate knowledge of the circulatory system and the use of related medical terminology. Students will study the blood, its components and function within the human body.

PBY 101 Law & Ethics and the role of Phlebotomy Technicians in the healthcare setting
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
Students will learn the laws which govern the duties and the work settings of Phlebotomy Technicians. Students will develop understanding of their specific ethical responsibilities critical to the role of the Phlebotomy Technician.

PBY 102 Phlebotomy Skills Theory & Lab
10 Theory Hours/20 Lab Hours/0 Externship Hours/30 Clock Hours
This course is designed to provide students with the knowledge and practice of procedures required for blood draws. These include sanitation techniques and sterilization procedures, venipuncture, identification of labeling, identifying orders and other essential information for the development of the phlebotomy skills base.

PBY 103 Specimen Transfer, Accessioning & Processing
12 Theory Hours/12 Lab Hours/0 Externship Hours/24 Clock Hours
This course concentrates on the specific procedures involved in transferring blood products and specimens, its proper storage and the processing involved. The course also places emphasis on the importance of accessioning, the entry portal for the record of a specimen entering the laboratory system. Ultimately students will learn the importance of accuracy and following procedure to increase safety and reduce the risk of error.

PBY 104 Quality Assurance & Safety Procedures
3 Theory Hours/3 Lab Hours/0 Externship Hours/6 Clock Hours
In this course students will develop the skills base and thinking processes involved in ensuring quality and safety in client care, laboratory processes and records accuracy.
Nursing Assistant
120 CLOCK HOURS

Tuition: $480.00  Registration fee: $100.00
Estimated Cost of: Books/Materials & Kit: $100.00

Total Cost of Program: $680.00

OTHER FEES NOT INCLUDED IN PROGRAM:

Nursing Assistant Competency Examination:

Written and Clinical Skills $140.00
FBI Screening (must be paid each time applying to test) $90.00

PROGRAM OBJECTIVE:

Upon completion of the Nursing Assistant program, graduates will possess the skills and hands on experience to become entry level Nursing Assistants.

PROGRAM DESCRIPTION:

The Nursing Assistant program is designed to train students in all of the relevant aspects of long term patient care under the supervision of a Registered Nurse. Completion of this program prepares them to sit for Certification as a Nursing Assistant. Students will demonstrate their skills base in a 40 hour clinical practice.

PROGRAM OUTLINE

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<th>Externship Hours</th>
<th>Total Clock Hours</th>
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Total Hours 56 24 40 120
Full-time students will complete this program in 6 weeks. Externship hours will likely be completed in one week. The total program length in weeks is based on 80 clock hours divided by 20 hours per week (full-time), then adding 40 externship hours to be completed in one week. Total hours of classes and externship will not exceed 40 hours in one week. Upon completion of the program the student will receive a diploma.

DISCLOSURE: Students may begin working in their field of training as soon as diploma is received.
DISCLOSURE: Applicants for Nursing Assistant Training, which require state certification, are advised that they will be required to submit an Additional Criminal History Questionnaire per Florida Statute 456.0635. Presence of criminal convictions on record may cause the rejection of an applicant for state licensure.

COURSE DESCRIPTIONS

HAE 100 HIV/AIDS Education
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
This course is designed to provide the necessary information concerning HIV/AIDS and the medical worker. Students will learn the history of HIV/AIDS, procedures and protocols required for caring for HIV/AIDS patients, the pathology of the disease and the expectations, objectives of clinical management that is standard for HIV/AIDS patients.

CPR 100 CPR-Cardiopulmonary Resuscitation
1 Theory Hours/3 Lab Hours/0 Externship Hours/4 Clock Hours
This course will prepare students with emergency procedures in Cardiopulmonary Resuscitation. Upon successful completion of the course and passing the tests, students will be certified in CPR.

HSC 101 Basic Anatomy & Physiology & Medical Terminology
26 Theory Hours/0 Lab Hours/0 Externship Hours/26 Clock Hours
This course is designed to provide an overview of basic anatomy and physiology. Students will develop a basic understanding of the major body systems, their structure and function, and related pathologies of diseases. Students will also develop their medical terminology skills in this course.

HSC 102 Safety, Sanitation, and Emergency Procedures
2 Theory Hours/4 Lab Hours/0 Externship Hours/6 Clock Hours
This course is designed to provide safety, sanitation and emergency skills in the context of the Nursing Assistant. Students will learn to identify emergency situations from possible adverse pharmaceutical reactions, to cardiac arrest. Students will learn to survey each setting in which a patient is located in order to assess safety, and practice sanitation skills.

HSC 103 Law and Ethics in Patient Care
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
Students will learn the laws which govern patient care and the role of the Nursing Assistant. Students will learn about the requirements for their career path and the laws that govern the work setting of the Nursing Assistant. Students will also learn the ethical responsibilities of the Nursing Assistant.

NAT 100 Patient Care Procedures for Nursing Assistants
4 Theory Hours/4 Lab Hours/0 Externship Hours/8 Clock Hours
In this course students develop the skills to perform patient care procedures, such as ambulation, output measurements, patient positioning, range of motion exercises, personal care, bed making, taking vital signs, and other important functions and procedures required in patient care.

NAT 101 Post-Operative Care
3 Theory Hours/3 Lab Hours/0 Externship Hours/ 6 Clock Hours
This course is designed to help students understand the needs of post-operative patients. Students will learn the standard protocols, physical care and comfort, appropriate communication with post-operative patients and their families.
NAT 102 Rehabilitative & Geriatric Care
12 Theory Hours/10 Lab Hours/0 Externship Hours/22 Clock Hours
Students will learn the process, techniques and procedures involved in rehabilitative care. Students will learn their role in the process of rehabilitation. This course also provides training in geriatric care. Students will learn communication techniques and real world circumstances involved in caring for the elderly.

NAT 103 Nursing Assistant Externship
0 Theory Hours/0 Lab Hours/40 Externship Hours/40 Clock Hours
Students will have the opportunity to work in a Nursing Care Facility where they will gain exposure to real life care giving experiences. Under the supervision of a Registered Nurse, students will have hands on opportunities to apply skills which complete the educational experience of a Nursing Assistant.

DISCLOSURE
Students who enroll in both the Home Health Aide and Nursing Assistant program at the same time, receive a special tuition rate of $200.00 for the Home Health Aide program.
**Electrocardiograph Technician**  
**165 CLOCK HOURS**

**Tuition:** $290.00  **Registration fee:** $100.00  
Estimated Cost of: Books/Materials & Kit: $100.00

**Total Cost of Program:** $490.00

**OTHER FEES NOT INCLUDED IN PROGRAM:**  
National Healthcareer Association Certification $ 105.00 (optional)  
American Medical Certification Association Certification $ 109.00 (optional)

**PROGRAM OBJECTIVE:**

Upon completion of this program, graduates will possess the skills and knowledge to become employed as entry level Electrocardiograph Aides, in hospitals, out-patient centers, clinics, diagnostic labs, medical centers and other medical facilities.

**PROGRAM DESCRIPTION:**

Students of the Electrocardiograph aide must complete the Health Science Core Module in conjunction with the Electrocardiograph Aide program. If the student has completed the Health Science Core Module in connection with a different career program with a passing grade, it is not necessary to re-take it. The Electrocardiograph Aide program is designed to train students to perform the duties and functions of an Electrocardiograph Aide. Students will learn the cardiovascular system and its functions and pathology of diseases, law and ethics relative to the electrocardiograph aide and duty function in the medical chain of command. Students will demonstrate knowledge and apply skills in using medical instrumentation modalities relevant to the function of an electrocardiograph aide.
PROGRAM OUTLINE

Full-time students will complete this program in 8¼ weeks.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Externship Hours</th>
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<td>EKG 100</td>
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</table>

Upon completion of the program the student will receive a diploma.

DISCLOSURE: Students may begin working in their field of training as soon as diploma is received.

COURSE DESCRIPTIONS

HAE 100 HIV/AIDS Education
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
This course is designed to provide the necessary information concerning HIV/AIDS and the medical worker. Students will learn the history of HIV/AIDS, procedures and protocols required for caring for HIV/AIDS patients, the pathology of the disease and the expectations, objectives of clinical management that is standard for HIV/AIDS patients.

CPR 100 CPR-Cardio Pulmonary Resuscitation
1 Theory Hours/3 Lab Hours/0 Externship Hours/4 Clock Hours
This course will prepare students with emergency procedures in Cardiopulmonary Resuscitation. Upon successful completion of the course and passing the tests, students will be certified in CPR.

HSC 100 Health Science Core Fundamentals
82 Theory Hours/0 Lab Hours/0 Externship Hours/82 Clock Hours
The Health Science Core offers students a foundation in medical career skills. Students learn the structure and function of the human body, its chemical processes, the pathology of diseases and medical terminology. Students will demonstrate knowledge of the healthcare delivery system, and health occupations, basic infection control procedures, HIPPA guidelines, and the general laws and ethical responsibilities of healthcare workers. Students will learn to respond to emergency situations, practice safety and security procedures, apply basic math and science skills, apply interpersonal communications skills and concepts, understand the developmental principles of the life cycle, medical terminology and many other essential foundational areas.
EKG 100 Structure and Function of the Cardiovascular System & Related Medical Terminology
11 Theory Hours/0 Lab Hours/0 Externship Hours/11 Clock Hours
This course is designed to provide theory on the cardiovascular system, its structure and function in the human body. Students will learn the composition of the heart, its blood flow, layers of the heart, cardiac muscle, heart valves, cardiac cycles, heart rate and the pathology of diseases. Students will demonstrate skills in related terminology.

EKG 101 Laws and Ethical Standards of Electrocardiography
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
In this course students will learn the laws that govern Electrocardiography, its instrumentation, context of clinical setting, and the ethical responsibilities of the Electrocardiography Aide.

EKG 102 EKG Instrumentation and Modalities
18 Theory Hours/18 Lab Hours/0 Externship Hours/36 Clock Hours
Students will develop skills and knowledge of procedures for the use and maintenance of Electrocardiography instruments, equipment and supplies. Students will practice the various modalities, and the procedures for client preparation.

EKG 103 Patient Preparation and Care Procedures
8 Theory Hours/16 Lab Hours/0 Externship Hours/24 Clock Hours
This course is designed to provide the knowledge and practice of patient preparation for electrocardiography. Students will learn communication techniques involved in instructing patients, the physical handling of patients, preparing the area for testing, the positioning of leads and the use of gels and other substances, and supplies utilized in the testing procedure.
Patient Care Technician
600 CLOCK HOURS

Tuition: $1,920.00   Registration fee: $100.00
Estimated Cost of: Books/Materials & Kit: $480.00

Total Cost of Program: $2,500.00

OTHER FEES NOT INCLUDED IN PROGRAM:
National Healthcareer Association Certification $ 105.00 (optional)

Nursing Assistant Competency Examination:
Written – English and Clinical Skills $93.00
FBI Screening (must be paid each time applying to test) $43.25
Processing Fee (must be sent with each application) $25.00

PROGRAM OBJECTIVE:
Upon completion of this program, graduates will possess the skills and hands on experience needed to become entry level Patient Care Technicians, utilizing patient care skills in a variety of healthcare settings.

PROGRAM DESCRIPTION:
The Patient Care Technician program is designed to train students in all of the relevant aspects of patient care, including personal care, physical comfort, diagnostic testing specifically electrocardiography, phlebotomy, home health care needs, providing post-operative care, geriatric care and other critical functions. Graduates of this program will be prepared to work at the entry level in hospitals, home health agencies, clinics, laboratories and other healthcare settings.

TERMINAL OBJECTIVES
By the end of the Patient Care Technician program, the graduate will be able to:

1. Give safe, patient-centered, evidence based care based on knowledge skills and attitudes in nursing courses.
2. Utilize their knowledge to assist patient regain and maintain the best possible level of physical and psychosocial health based on diverse cultural needs.
3. Assist the licensed practical nurse/registered nurse in the provision of patient care in selective situations.
4. Exemplify proficiency in activities and competencies and utilize the necessary degree of judgement appropriate to the preparation of a patient care technician.
5. Assume responsibility and accountability for their own actions and judgements based upon the level of their preparation.
6. Recognize the need for continued education and personal growth according to the individual preference and abilities.
# PROGRAM OUTLINE

Full time students will complete this program in 30 weeks.

<table>
<thead>
<tr>
<th>COURSE CODES</th>
<th>COURSE TITLE</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Externship Hours</th>
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</table>
Upon completion of this program students will receive a diploma.

DISCLOSURE: Student may begin working in their field of training as soon as their diploma is received.

COURSE DESCRIPTIONS

HAE 100 HIV/AIDS Education
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
This course is designed to provide the necessary information concerning HIV/AIDS and the medical worker. Students will learn the history of HIV/AIDS, procedures and protocols required for caring for HIV/AIDS patients, the pathology of the disease and the expectations, objectives of clinical management that is standard for HIV/AIDS patients.

CPR 100 CPR-Cardiopulmonary Resuscitation
1 Theory Hours/3 Lab Hours/0 Externship Hours/4 Clock Hours
This course will prepare students with emergency procedures in Cardiopulmonary Resuscitation. Upon successful completion of the course and passing the tests, students will be certified in CPR.

HSC 100 Health Science Core Fundamentals
82 Theory Hours/0 Lab Hours/0 Externship Hours/82 Clock Hours
The Health Science Core offers students a foundation in medical career skills. Students learn the structure and function of the human body, its chemical processes, the pathology of diseases and medical terminology. Students will demonstrate knowledge of the healthcare delivery system, and health occupations, basic infection control procedures, HIPPA guidelines, and the general laws and ethical responsibilities of healthcare workers. Students will learn to respond to emergency situations, practice safety and security procedures, apply basic math and science skills. Apply interpersonal communications skills and concepts. Understand the developmental principles of the life cycle, medical terminology and many other essential foundational areas.

HHA 100 Verbal & Written Communications
6 Theory Hours/0 Lab Hours/0 Externship Hours/6 Clock Hours
This course is designed to enhance verbal and written communication skills. Students engaged in this course will learn basic sentence structure and grammar, for the purpose of developing the ability to communicate clearly and concisely in the healthcare setting. Verbal communications will be developed through oral presentation and word enunciation.
HHA 101 Laws & Ethical Standards for Home Health Aides  
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours  
Students will learn the laws and ethical standards that govern the activities of the Home Health Aide. Students will hold active discussion on ethical issues that are faced in the Home Health setting.

HHA 102 Physical Comfort and Patient Safety  
5 Theory Hours/5 Lab Hours/0 Externship Hours/10 Clock Hours  
Students develop skills in patient care, specifically in physical comfort and patient safety. Students will learn the importance and the appropriate procedures and actions in creating a comfortable and safe environment for patients.

HHA 103 Nutrition  
10 Theory Hours/5 Lab Hours/0 Externship Hours/15 Clock Hours  
Protocols for patient care include nourishment, nutrition and procedures for feeding patients. Students learn the importance of balanced nutrition, diabetic diets and other special needs diets and essential nutrition care for patients.

HHA 104 Infection Control Procedures  
5 Theory Hours/10 Lab Hours/0 Externship Hours/15 Clock Hours  
This course is designed to train students on procedures for infection control. Students will demonstrate knowledge of OSHA guidelines, as well as skills in isolation procedures, gloving, and appropriate hand washing techniques.

HHA 105 Home Health Care  
7 Theory Hours/10 Lab Hours/0 Externship Hours/17 Clock Hours  
Students will become oriented as to the purpose and history of home health care. Students will learn about the medical workers involved in home health care and the role of the home health aide in the home health setting. Students will practice patient care skills and administrative skills involved in home health care.

PBY 100 Structure & Function of the Circulatory System & Related Medical Terminology  
11 Theory Hours/0 Lab Hours/0 Externship Hours/11 Clock Hours  
Students in this course will demonstrate knowledge of the circulatory system and the use of related medical terminology. Students will study the blood, its components and function within the human body.

PBY 101 Law & Ethics and the role of Phlebotomy Technicians in the healthcare setting  
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours  
Students will learn the laws which govern the duties and the work settings of the Phlebotomy Technician. Students will develop understanding of their specific ethical responsibilities critical to the role of the Phlebotomy Technician.

PBY 102 Phlebotomy Skills Theory & Lab  
10 Theory Hours/20 Lab Hours/0 Externship Hours/30 Clock Hours  
This course is designed to provide students with the knowledge and practice of procedures required for blood draws. These include sanitation techniques and sterilization procedures, venipuncture, identification of labeling, identifying orders and other essential information for the development of the phlebotomy skills base.

PBY 103 Specimen Transfer, Accessioning & Processing  
12 Theory Hours/12 Lab Hours/0 Externship Hours/24 Clock Hours  
This course concentrates on the specific procedures involved in transferring blood products and specimens, its proper storage and the processing involved. The course also places emphasis on the importance of accessioning, the entry portal for the record of a specimen entering the laboratory system. Ultimately students will learn the importance of accuracy and following procedure to increase safety and reduce the risk of error.

PBY 104 Quality Assurance & Safety Procedures  
3 Theory Hours/3 Lab Hours/0 Externship Hours/6 Clock Hours  
In this course students will develop the skills base and thinking processes involved in ensuring quality and safety in client care, laboratory processes and records accuracy.

HSC 101 Basic Anatomy & Physiology & Medical Terminology
30 Theory Hours/0 Lab Hours/0 Externship Hours/30 Clock Hours
This course is designed to provide an overview of basic anatomy and physiology. Students will develop a basic understanding of the major body systems, their structure and function, and related pathologies of diseases. Students will also develop their medical terminology skills in this course.

**HSC 102 Safety, Sanitation, and Emergency Procedures**
2 Theory Hours/4 Lab Hours/0 Externship Hours/6 Clock Hours
This course is designed to provide safety, sanitation and emergency skills in the context of the Nursing Assistant. Students will learn to identify emergency situations from possible adverse pharmaceutical reactions, to cardiac arrest. Students will learn to survey each setting in which a patient is located in order to assess safety, and practice sanitation skills.

**HSC 103 Law and Ethics in Patient Care**
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
Students will learn the laws which govern patient care and the role of the Nursing Assistant. Students will learn about the requirements for their career path and the laws that govern the work setting of the Nursing Assistant. Students will also learn the ethical responsibilities of the Nursing Assistant.

**NAT 100 Patient Care Procedures for Nursing Assistants**
4 Theory Hours/4 Lab Hours/0 Externship Hours/8 Clock Hours
In this course students develop the skills to perform patient care procedures, such as ambulation, output measurements, patient positioning, range of motion exercises, personal care, bed making, taking vital signs, and other important functions and procedures required in patient care.

**NAT 101 Post-Operative Care**
3 Theory Hours/3 Lab Hours/0 Externship Hours / 6 Clock Hours
This course is designed to help students understand the needs of post-operative patients. Students will learn the standard protocols, physical care and comfort, appropriate communication with post-operative patients and their families.

**NAT 102 Rehabilitative & Geriatric Care**
12 Theory Hours/10 Lab Hours/0 Externship Hours/22 Clock Hours
Students will learn the process, techniques and procedures involved in rehabilitative care. Students will learn their role in the process of rehabilitation. This course also provides training in geriatric care. Students will learn communication techniques and real world circumstances involved in caring for the elderly.

**NAT 103 Nursing Assistant Externship**
0 Theory Hours/0 Lab Hours/40 Externship Hours/40 Clock Hours
Students will have the opportunity to work in a Nursing Care Facility where they will gain exposure to real life care giving experiences. Under the supervision of a Registered Nurse, students will have hands on opportunities to apply skills which complete the educational experience of a Nursing Assistant.

**EKG 100 Structure and Function of the Cardiovascular System & Related Medical Terminology**
11 Theory Hours/0 Lab Hours/0 Externship Hours/11 Clock Hours
This course is designed to provide theory on the cardiovascular system, its structure and function in the human body. Students will learn the composition of the heart, its blood flow, layers of the heart, cardiac muscle, heart valves, cardiac cycles, heart rate and the pathology of diseases. Students will demonstrate skills in related terminology.

**EKG 101 Laws and Ethical Standards of Electrocardiography**
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
In this course students will learn the laws that govern Electrocardiography, its instrumentation, context of clinical setting, and the ethical responsibilities of the Electrocardiography Aide.

**EKG 102 EKG Instrumentation and Modalities**
18 Theory Hours/18 Lab Hours/0 Externship Hours/36 Clock Hours
Students will develop skills and knowledge of procedures for the use and maintenance of Electrocardiography instruments, equipment and supplies. Students will practice the various modalities, and the procedures for client preparation.

**EKG 103 Patient Preparation and Care Procedures**
8 Theory Hours/16 Lab Hours/0 Externship Hours/24 Clock Hours
This course is designed to provide the knowledge and practice of patient preparation for electrocardiography. Students will learn communication techniques involved in instructing patients, the physical handling of patients, preparing the area for testing, the positioning of leads and the use of gels and other substances, and supplies utilized in the testing procedure.

**PCT 100 Patient Care Technician Theory & Skills Lab I**
20 Theory Hours/65 Lab Hours/0 Externship Hours/85 Clock Hours
Prerequisites: HSC 100, HHA 100, HHA 101, HHA 102, HHA 103, HHA 104, HHA 105, HAE 100, CPR 100, PBY 100, PBY 101, PBY 102, PBY 103, PBY 104, HSC 101, HSC 102, HSC 103, NAT 100, NAT 101, NAT 102, NAT 103, EKG 101, EKG 102, EKG 103
In this course students will review skills learned in prior courses, practice their skills, and explore the different areas of the diverse patient care assisting skills they possess. Students will experience practical application of theoretical concepts, receive competency evaluations of skills performance in a simulated healthcare setting, and hone their professional skills.

**PCT 101 Patient Care Technician Theory & Skills Lab I**
20 Theory Hours/60 Lab Hours/0 Externship Hours/80 Clock Hours
Prerequisites: HSC 100, HHA 100, HHA 101, HHA 102, HHA 103, HHA 104, HHA 105, HAE 100, CPR 100, PBY 100, PBY 101, PBY 102, PBY 103, PBY 104, HSC 101, HSC 102, HSC 103, NAT 100, NAT 101, NAT 102, NAT 103, EKG 101, EKG 102, EKG 103
In this course students will review skills learned in prior courses, practice their skills and explore the different areas of the diverse patient care assisting skills they possess. Students will experience practical application of theoretical concepts, receive competency evaluations of skills performance in a simulated healthcare setting, and hone their professional skills.

**PCT 102 Career Preparation for Patient Care Technicians**
12 Theory Hours/0 Lab Hours/0 Externship Hours/12 Clock Hours
This course is designed to prepare students for the job search and career development. Students will learn about the various human resource management procedures involved in hospital employment, and other healthcare settings. Students will develop their resumes, professional image, job search skills and practice interviewing techniques. Students will develop a strategic plan for seeking out their first jobs as Patient Care Technicians. They will develop knowledge of certifications for Patient Care Technicians and opportunities for long term career growth.
Medical Assistant
936 CLOCK HOURS

**Tuition:** $2,920.00  **Registration fee:** $100.00
Estimated Cost of: Books/Materials & Kit: $180.00

**Total Cost of Program:** $3,200.00

**OTHER FEES NOT INCLUDED IN PROGRAM:**
- National Healthcareer Association Certification $145.00 (optional)
- American Registered Medical Assistant Registration $65.00
- American Medical Technology Certification $95.00 (optional)
- NHA Phlebotomy and Electrocardiograph Technician certification $218.00

**PROGRAM OBJECTIVE:**
Upon completion of the Medical Assistant program, graduates will possess the skills and hands on experience to become entry level Medical Assistants, working in all aspects of the medical office.

**PROGRAM DESCRIPTION:**
The Medical Assistant program is designed to train students in all of the relevant aspects of medical office management including reception, booking appointments, records management, informatics, insurance billing, preparing patients for physical examinations, and minor surgeries, performing specialized medical tests including urinalysis, and collecting biological specimens, phlebotomy, EKG, limited X Rays, and processing and recording pharmacological data. Graduates of this program will be prepared to work at the entry level in medical offices, clinics and various medical practices.

**TERMINAL OBJECTIVES**
By the end of the Medical Assistant program, the graduate will be able to:

1. Perform administrative functions in a health care provider’s office within their identified scope of work as a medical assistant.
2. Perform clinical functions in a health care provider’s office within their identified scope of work as a medical assistant.
3. Apply ethical-legal concepts to the administrative and clinical functions as a medical assistant.
4. Define and display professionalism in the role of a medical assistant.
5. Communicate effectively in oral and written modes within the identified scope of work as a medical assistant.
6. Provide prescribed instruction to patients and their families re: methods of wellness promotion and disease management under the specific direction of a licensed physician, nurse practitioner and/or other licensed health care provider.
7. Develop employment strategies necessary for a successful transition into the job market.
## PROGRAM OUTLINE

<table>
<thead>
<tr>
<th>COURSE CODE</th>
<th>COURSE TITLE</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
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Full-time students will complete this program in 43 weeks.
Upon completion of the program the student will receive a Diploma.

**DISCLOSURE:** Students may begin working in their field of training as soon as the diploma is received.

### COURSE DESCRIPTIONS

**HAE 100 HIV/AIDS Education**
4 Theory Hours/0 Lab Hours/0 Externship Hours/4 Clock Hours
This course is designed to provide the necessary information concerning HIV/AIDS and the medical worker. Students will learn the history of HIV/AIDS, procedures and protocols required for caring for HIV/AIDS patients, the pathology of the disease and the expectations, objectives of clinical management that is standard for HIV/AIDS patients.

**CPR 100 CPR-Cardiopulmonary Resuscitation**
1 Theory Hours/3 Lab Hours/0 Externship Hours/4 Clock Hours
This course will prepare students with emergency procedures in Cardiopulmonary Resuscitation. Upon successful completion of the course and passing the tests, students will be certified in CPR.
HSC 100 Health Science Core Fundamentals
82 Theory Hours/0 Lab Hours/0 Externship Hours/82 Clock Hours
The Health Science Core offers students a foundation in medical career skills. Students learn the structure and function of the human body, its chemical processes, the pathology of diseases and medical terminology. Students will demonstrate knowledge of the healthcare delivery system, and health occupations, basic infection control procedures, HIPPA guidelines, and the general laws and ethical responsibilities of healthcare workers. Students will learn to respond to emergency situations, practice safety and security procedures, apply basic math and science skills. Apply interpersonal communications skills and concepts. Understand the developmental principles of the life cycle, medical terminology and many other essential foundational areas.

HSC 104 General Anatomy & Physiology
72 Theory Hours/0 Lab Hours/0 Externship Hours/72 Clock Hours
Upon completion of this course students will have learned all of the body systems, pathology of diseases, and related medical terminology.

MAT 100 Basic Math
32 Theory Hours/0 Lab Hours/0 Externship Hours/32 Clock Hours.
Students will study basic mathematical concepts including addition, subtraction, division, multiplication, basic algebra, fractions, percentages, decimals, exponents and other basic operations.

MAT 102 Pharmacology
54 Theory Hours/0 Lab Hours/0 Externship Hours/54 Clock Hours
Dosage and calculations are the base concepts of this course. Students will develop the knowledge needed to understand basic dosage orders, as well as measure and record calculations for such dosages.

COM 100 Computer Applications
20 Theory Hours/52 Lab Hours/0 Externship Hours/72 Clock Hours
This course provides the fundamental skills needed to operate a computer and popular software titles. Students will learn how to care and maintain computers, run diagnostic software, use a word processor, spreadsheet software, presentations software and database management. Students will also learn how to navigate the Internet and use e-mail programs.

MAS 101 Medical Office Procedures
24 Theory Hours/48 Lab Hours/0 Externship Hours/72 Clock Hours
Upon completion of this course students will demonstrate professional and appropriate phone technique, explain the role of the medical assistant in the medical office, demonstrate appropriate professional behavior for the medical office, explain the use and function of computers in the medical office, demonstrate appropriate written communication skills and mail processing, demonstrate how to schedule appointments, basic bookkeeping principles, demonstrate cordial, courteous and professional patient reception, and patient processing.

MAS 102 Fundamentals of Medical Insurance
22 Theory Hours/22 Lab Hours/0 Externship Hours/44 Clock Hours
In this course students will develop the basic skills necessary to initiate the claims development procedures of the medical office. Students will learn how to collect pertinent insurance information, integrate it into a patient’s file, complete billing forms, perform procedural and diagnostic coding and communicate with insurance companies.

MAS 103 Records Management & Informatics
16 Theory Hours/8 Lab Hours/0 Externship Hours/24 Clock Hours
This course is designed to provide students with training in common medical file systems. Students will learn how to initiate and maintain new files, patient charts, maintain clean forms and organize information in chronological order. Emphasis will be placed on the computational, cognitive and social aspects of informatics in the medical office.

MAS 104 Limited X-Ray
30 Theory Hours/42 Lab Hours/0 Externship Hours/72 Clock Hours
This course prepares students to prep and perform limited x-ray work on physical extremities and body regions. Students will learn about machine maintenance, principals of use, safety precautions and x-ray procedures.
MAS 105 Patient Preparation
90 Theory Hours/40 Lab Hours/0 Externship Hours/130 Clock Hours
Students will study patient care concepts involved in preparing patients for a medical examination or specialized test. Students will learn appropriate draping procedures, procedures for preparation for minor surgery, interpersonal skills required for patient communication, and the importance of maintaining well stocked, clean and well prepared examination areas.

MAS 106 Specialized Medical Exams
80 Theory Hours/42 Lab Hours/0 Externship Hours/122 Clock Hours
In this course students will learn the basic concepts behind laboratory testing. Students will learn phlebotomy skills, use of Vacutainer equipment, proper techniques involved in collecting biological specimens and material, appropriate storage and processing. Students will also learn how to perform urinalysis, hematology testing, immunology testing, and other labs performed in the medical office and laboratories. Students will learn to prepare and perform Electrocardiograms (EKG/ECG), perform respiratory testing, wrap and prepare items for autoclaving, and dispose of biohazardous materials. Students will develop a well-rounded skill base in the clinical laboratory testing.

HSC 107 Career Preparation
12 Theory Hours/0 Lab Hours/0 Externship Hours/12 Clock Hours
In this course students will prepare for their career in the aspect of professional development. Students will learn the importance of professional behavior, attitudes, workplace dynamics, communication and professional image. Students will prepare for the job hunt by preparing a professional resume, and learn job search skills that will help maximize their search results.

MAS 107 Medical Assistant Externship
0 Theory Hours/0 Lab Hours/140 Externship Hours/ 140 Clock Hours
Prerequisite: All courses must be taken prior to engaging in externship
The externship component is the student’s opportunity to develop their skills in the actual work environment. Students will be assigned to their clinical assignments where they will work performing the clinical and administrative skills learned in the Medical Assistant program. Externship hours may vary per week depending on the actual sites assigned. Students must complete a total of 160 clock hours of externship to complete the course. Externship hours in one week will not exceed 40 hours.
Medical Billing and Coding
1000 CLOCK HOURS

Tuition: $2,700.00  Registration fee: $100.00
Estimated Cost of: Books/Materials & Kit: $200.00

Total Cost of Program: $3,000.00

OTHER FEES NOT INCLUDED IN PROGRAM:
National Healthcareer Association Certification $ 105.00 (optional)

PROGRAM OBJECTIVE:

Upon completion of the Medical Billing and Coding program, graduates will possess the skills and hands on experience to become entry level Medical Billing and Coding Specialist, working in all aspects of the Medical Billing and Coding.

PROGRAM DESCRIPTION:

This program was designed to prepare students for entry-level employment in a variety of Health Care facilities as Medical Record Coder, Coding Technician, or Coding Clerk. The students will learn to translate diagnoses and procedures into numerical codes, using the International Classification of Disease (ICD-9-CM) and the Current Procedural Terminology (CPT-4). The students will be trained to prepare and file insurance claim forms for reimbursement.

TERMINAL OBJECTIVES

By the end of the Medical Billing and Coding program, the graduate will be able to:
1. Perform administrative functions in a health care provider’s office within their identified scope of work as a Medical Billing and Coder.
2. Apply ethical-legal concepts to the administrative functions of the Medical Billing and Coder.
4. Define and display professionalism in the role of a the Medical Billing and Coder.
5. Communicate effectively in oral and written modes within the identified scope of work as a Medical Billing and Coder.
6. Develop employment strategies necessary for a successful transition into the job market.
PROGRAM OUTLINE

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<tr>
<th>COURSE CODE</th>
<th>COURSE TITLE</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
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Full-time students will complete this program in 47 weeks. 11 months
Upon completion of the program the student will receive a Diploma.

DISCLOSURE: Students may begin working in their field of training as soon as the diploma is received.

COURSE DESCRIPTIONS

**COM 100 Computer Applications**
20 Theory Hours/52 Lab Hours/0 Externship Hours/72 Clock Hours
This course provides the fundamental skills needed to operate a computer and popular software titles. Students will learn how to care and maintain computers, run diagnostic software, use a word processor, spreadsheet software, presentations software and database management. Students will also learn how to navigate the Internet and use e-mail programs.

**HSC 100 Health Science Core Fundamentals**
82 Theory Hours/0 Lab Hours/0 Externship Hours/82 Clock Hours
The Health Science Core offers students a foundation in medical career skills. Students learn the structure and function of the human body, its chemical processes, the pathology of diseases and medical terminology. Students will demonstrate knowledge of the healthcare delivery system, and health occupations, basic infection control procedures, HIPPPA guidelines, and the general laws and ethical responsibilities of healthcare workers. Students will learn to respond to emergency situations, practice safety and security procedures, apply basic math and science skills. Apply interpersonal communications skills and concepts. Understand the developmental principles of the life cycle, medical terminology and many other essential foundational areas.

**HSC 104 General Anatomy & Physiology**
72 Theory Hours/0 Lab Hours/0 Externship Hours/72 Clock Hours
Upon completion of this course students will have learned all of the body systems, pathology of diseases, and related medical terminology.

Last Updated: 03/29/2016
HSC 105 Medical Terminology
60 Theory Hours/0 Lab Hours/0 Externship Hours/60 Clock Hours
This course introduces medical elements and their applications to body systems and medical specialties. The student will be introduced to medical terms, including suffixes, roots, prefixes and anatomical terms. The basic body components will also be introduced and associated with the proper terminology. These terms will be applied to common medical specialties.

HSC 106 Human Diseases
60 Theory Hours/0 Lab Hours/0 Externship Hours/60 Clock Hours
Upon completion of this course students will have learned about any harmful change that interferes with the normal appearance, structure, or function of the body or any of its parts.

MAT 100 Basic Math
48 Theory Hours/0 Lab Hours/0 Externship Hours/48 Clock Hours
Students will study basic mathematical concepts including addition, subtraction, division, multiplication, basic algebra, fractions, percentages, decimals, exponents and other basic operations.

MAT 102 Pharmacology
54 Theory Hours/0 Lab Hours/0 Externship Hours/54 Clock Hours
Dosage and calculations are the base concepts of this course. Students will develop the knowledge needed to understand basic dosage orders, as well as measure and record calculations for such dosages.

MCB 101 Introduction to Medical Coding
30 Theory Hours/96 Lab Hours/0 Externship Hours/126 Clock Hours
This course will provide students with an overview of the historical development of medical nomenclature and classification systems including ICD-9-CM, CPT Coding and HCPCS Level II. This course concentrates on the coding of diseases, operative procedures and abstracting clinical diagnostic data from medical information.

MCB 102 Medical Coding II
30 Theory Hours/96 Lab Hours/0 Externship Hours/126 Clock Hours
This course is the continuation of Introduction to Medical Coding and will provide to students with an overview of the historical development of medical nomenclature and classification systems including ICD-9-CM and CPT Coding. This course concentrates on the coding of diseases, operative procedures and abstraction clinical diagnostic data from medical information.

MCB 103 Health Information Technology
78 Theory Hours/0 Lab Hours/0 Externship Hours/78 Clock Hours
This course will provide students with comprehensive management of medical information and its secure exchange between health care consumers and providers.
Also students will learn how to:
- Improve health care quality.
- Prevent medical errors.
- Reduce health care costs.
- Increase administrative efficiencies.
- Decrease paperwork.
- Expand access to affordable care.
MCB 104 Health Insurance Billing
30 Theory Hours/60 Lab Hours/0 Externship Hours/90 Clock Hours
Upon completion of this course students will have learned introductory concepts, examples, and application exercises designed to show the students the basics of insurance billing. The student will become familiar with health insurance terminology, understand the legal implications of insurance billing and accurately complete insurance claim forms.

HSC 107 Career Preparation
12 Theory Hours/0 Lab Hours/0 Externship Hours/12 Clock Hours
In this course students will prepare for their career in the aspect of professional development. Students will learn the importance of professional behavior, attitudes, workplace dynamics, communication and professional image. Students will prepare for the job hunt by preparing a professional resume, and learn job search skills that will help maximize their search results.

MCB 105 Medical Billing and Coding Externship
0 Theory Hours/0 Lab Hours/120 Externship Hours/ 120 Clock Hours
Prerequisite: All courses must be taken prior to engaging in externship
The externship component is the student’s opportunity to develop their skills in the actual work environment. Students will be assigned to their clinical assignments where they will work performing the clinical and administrative skills learned in the Medical Billing and Coding program. Externship hours may vary per week depending on the actual sites assigned. Students must complete a total of 120 clock hours of externship to complete the course. Externship hours in one week will not exceed 40 hours.
Course Numbering

Because Genesis Vocational Institute is currently a clock hour school, all courses will be considered as first level courses. The prefixes contain letters found in the course title. The numbering system will be 100. The course codes are based on program and related topic. Those are defined as follows:

HSC: Health Science Core
NAT: Nursing Assistant Courses
HHA: Home Health Aide
PBY: Phlebotomy Courses
EKG: Electrocardiograph Courses
PCT: Patient Care Technician Courses
MAS: Medical Assistant Courses
MAT: Math or related Courses
COM: Computer Courses
CPR: Cardiopulmonary Resuscitation Course
HAE: HIV/AIDS Education Courses
MCB: Medical Billing and Coding Courses

Licensing/Approval Agencies

Genesis Vocational Institute “Licensed by the Commission for Independent Education, Florida Department of Education. Additional information regarding this institution may be obtained by contacting the Commission at 325 West Gaines Street, Suite 1414, Tallahassee, FL 32399-0400, toll-free telephone number 1(888) 224-6684”

Genesis Vocational Institute is approved for Veterans Training by the State of Florida, Department of Veterans Affairs, St. Petersburg, Florida 33731, (727) 319-7402. http://www.floridavets.org/

Genesis Vocational Institute is approved by the Florida Board of Nursing to offer the Nursing Assistant program. License # CNAP1835, 4050 Bald Cypress Way, Bin #C06, Tallahassee, Fl. 32399-3256.

Genesis Vocational Institute is approved by the National Healthcareer Association, 7 Ridgedale Avenue, Suite 230, Cedar Knolls, NJ 07927, for the following programs.
Medical Assistant
Patient Care Technician
Phlebotomy Technician
EKG Technician
Medical Billing and Coding
Test site code # FL 115

Genesis Vocational Institute is approved by the American Registry of Medical Assistant, 69 Southwick Rd., Westfield, MA 01085

Genesis Vocational Institute is approved by the American Medical Technologist, for the following programs:
Medical Assistant
Phlebotomy Technician

Genesis Vocational Institute is approved by the American Medical Certification Association as a testing Center, for the following programs: Phlebotomy Technician and Electrocardiograph Technician.

Genesis Vocational Institute is approved by The Department of Defense's expanded Military Spouse Career Advancement Accounts program (MyCAA) for the following courses: Medical Assistant, Medical Billing and
Coding, Patient Care Technician, Phlebotomy Technician, Electrocardiograph Technician, Nursing Assistant and Home Health Aide.

**Genesis Vocational Institute** is currently not an accredited institution.

**Attachment A**

Anticipated Start & End Dates for Programs offered in 2015-2016

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### Medical Billing and Coding

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**Important Note:** Class schedules are subject to change without notice. Accommodations will be made for students affected by any changes. Inclement weather may be cause for school closure. School closure for inclement weather situations will follow public school closures for Miami Dade County.

**Amendments**