

APPENDIX 10

EXECUTIVE PASTOR: STRATEGIC GOALS FY2006

1st Year (Jun 05 – May 06) FY06	2nd Year (Jun 06 – May 07) FY07	3rd – 5th Year (Jun 07 – May 10) FY08 – FY010
<p>Communicate Circle of Life Discipleship Journey strategy for newcomers, new believers and attenders</p>	<p>Communicate the <i>revised</i> Circle of Life Discipleship Journey to all attenders and members</p>	
<p>Work with Pastor Dan and Staff Vision Team to develop a sufficient number of leaders for our present and future ministries</p> <ul style="list-style-type: none"> • Help each shepherd staff identify a list of emerging leaders 	<p>Promote and co-facilitate FLC's first <i>Lead Like Jesus</i> (or alternative resource) with future accountability group facilitators to solidify FLC long-term leadership.</p> <p>Recruit 5 people to go to the Leadership Summit</p>	<p>Offer Lead Like Jesus three times a year as an accountability group format to multiply leaders.</p>
<p>Facilitate a thorough ReVision process to assess FLC member demographics and needs and craft a three year vision, mission statement, core values, and directives based on these findings.</p> <p>Work with our staff to establish key Church Health indicators and begin to measure monthly (NCD eval.)</p>	<p>Present ReVision Process findings to congregation in a State of the Church Address with a 3 Year Implementation Strategy developed within the Circle of Life Discipleship Journey framework.</p>	<p>Implement the 3 Year Implementation Strategy through clearly defined goals, benchmarks, and mileposts.</p> <p>Equip and align all leaders, ministry teams, and staff towards these directives and goals.</p>
<p>Work with our Prayer Team to stimulate and encourage personal and corporate prayer via qrtly. Healing Services</p>	<p>Have a prayer team available following each service for anyone in need of prayer.</p>	<p>Incorporate prayer blessings for commissioning of volunteers on a regular basis to emphasize apostolic mission and everyone a minister culture.</p>
<p>Through 4 week <i>Living Beyond Myself</i> sermon & study series mobilize ministers doing need-oriented evangelism</p>	<p>Have 50% of worshipping congregation identified with a ministry in the church, community, or world.</p>	<p>Have 65% of worshipping congregation identified with a ministry in the church, community, or world.</p>

1st Year (Jun 05 – May 06) FY06	2nd Year (Jun 06 – May 07) FY07	3rd – 5th Year (Jun 07 – May 10) FY08 – FY010
<p>Create FLC Transition Plan as several staff anticipate retirement in 2-6 years.</p>	<p>Proactively set steps in motion for researching and exploring alternative approaches and scenarios to fulfill future vacant staff positions.</p>	<p>Explore a thorough, efficient interview process and transition process for positions of: Senior and Associate Pastors, Business Administrator, Head Custodian, and other positions vacant or new positions that arise</p>
<p>Improve our communication methods and frequency with our church family</p> <ul style="list-style-type: none"> • Increase the Communications Director effectiveness by giving others what he does not do well to release more time for web develop. • Implement weekly email communication • Interface with the Web Team for the implementation of staff blogs 	<p>Staff blogs become a weekly communication tool with those who serve in our particular ministries, for the website, and for the hard copy newsletter.</p> <p>Upgrade the Newsletter format and print quality substantially through outsource printing.</p>	<p>The Website is up to date using the latest technologies and the majority of the congregation uses it as their primary resource for communication.</p>