

APPENDIX 11

2005-06 PLANNING PROCESS OVERVIEW

2005 <i>Evaluation, Dreaming & Shaping</i> <i>November / December</i>	2006 <i>SETTING THE COURSE</i> <i>January / February</i>	<i>BUILDING AND DEVELOPING</i> <i>March</i>	<i>REFINING AND ADJUSTING</i> <i>April</i>	<i>APPROVING & CELEBRATING</i> <i>May</i>	<i>LAUNCHING</i> <i>August / Fall</i>
Ministry Dev. Team Staff Visioning Team	Ministry Dev. Team, Staff Visioning Team, Staff	Ministry Dev. Team, *Overseers with Staff	Ministry Dev. Team, *Overseers with Staff	*Council	Ministry Dev. Team, Staff and Congregation
*Prayer *Mission statement reviewed Overall themes, strategic moves and directives identified	Prayer Mission statement reviewed Overall themes, strategic moves and directives presented	Prayer Innovation and application of overall themes, strategic moves and directives *Initial budget, calendar and PFS completed by each area of ministry *Leadership Support Event & Ministry Team Vision & Goals Workshop	Prayer *Final budget, calendar, and SMART Goals for each area of ministry completed with overseer *Priority hiring list finalized *Implementation Plans are advanced and refined	Prayer *Vision presentation including overall themes, strategic moves, church calendar, priority hiring list, budget and staff PFS responsibilities to Council *Staff Vision Team notified of refinements, if any, for final approval of ministry plans to accomplish vision	Prayer Staff Retreat *Council/Staff Prayer and Covenant Signed Leadership Launch *State of the Church Address to Review highlights of plans for ministry year at all levels of leadership Sermon/Sm.Grp. Series
*Communicate with FLC leaders evaluation results and invitation to Retreat *Leadership Support Event	FLC Leadership Retreat- Vision Casting Initial Vision Sermon Lent sermon & study series	*Planning process tools including: church calendar, Position Focus Sheets, 5 Year Strategic Goals, and budget forms are given to staff	*Overseers initiate performance review process *Notebook for Council & Staff Retreat	*Staff Celebration! *Annual Meeting/Worship Celebration *Leadership recruitment Staff Review	*Tracking Results" *Evaluation Milestones- *MDT and SVT monitor process
*Review planning process tools *Vision Retreat	*Unified Vision" Percent of budget increase/decrease established by Finance Team & MDT *Initial church calendar & Budget crafted	*Ministry Team Focused" *Dates, People & Dollars" *Overseers initiate performance review process	*Finishing Strong" *Staff Celebration! *Annual Meeting/Worship Celebration *Leadership recruitment Staff Review	*Tracking Results" *Evaluation Milestones- *MDT and SVT monitor process	*Tracking Results" *Evaluation Milestones- *MDT and SVT monitor process